

Dear Colleagues:

I am inviting you to serve on the Task Force on Faculty Salary and Merit Allocation Benchmarking \* L Y H Q W K H V F R S H R I W K L V L P S R U W D Q W J U R X S ¶ V Z R U representative group of members from the faculty, Faculty Senate, Office of the Provost, Office of University Decision Support, and Business and Finance.

The Task Force will be charged with analyzing the following areas in order to bring forward a full report to guide decisionmaking, for faculty salaries at both the tenure/tenure-track and non-tenure-track levels:

- x Analyze the available comparative data of faculty salaries provided by the following sources: AAUP, IPEDS, OSU survey, and GI4 data, all of which provide data at the School/College level. From these sources determine salaries for Cohort and Aspirational institutions. If Cohort and Aspirational average