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!"#\$%&'(')!
</div>

*+,-.:/0,1!20.30.4\$560,,5\$!56!4\$-73%7-!8905&5:1!-.;<39%7,!!</p></div>

"&3,9+&0\$!=%,3%.:+% ,90;!80-79%.:!4\$560,,5\$!</p></div>

40\$>%.,!*7955&!56!8905&5:1!</p></div>

*5+390\$.! ? 0395;%,3!@. %A0\$,%31!</p></div>

!</p></div>

4B!C5D!EF(G))!
=-&&- ,K!80D- ,K!EF ' EFL(G))!</p></div>

\$&H%&0, I ,H+J0;+!
MGELN)NL()G '!070&&P!</p></div>

!</p></div>

GNNFQ! ! 49J=JK!R0& : %5+ ,!<39%7,K!890!=%A% . %31!*7955&K!890!@. %A0\$, %31!56!29%7- : 5!</p></div>

GNMMQ! ! ? J=%AJK! / %39!=%,3% .73%5 .K!S&%66!*7955&!56!8905&5:1K!=0 . A0\$K!25&5\$- ; 5!</p></div>

GNM'Q! ! CJ " JK!T% ,35\$1!- . ;!45&%3%7- &!*7%0.70K!T0. ;\$%D!25&&0:0K!25 . U-1K! " \$>- . , - ,!</p></div>

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' ('GL! ! *+,-.:/0,1!20.30.4\$560,,5\$!56!4\$-73%7-!8905&5:1!-.;<39%7,!!</p></div>

! ! ! " &3,9+&0\$!=%,3%.:+% ,90;!80-79%.:!4\$560,,5\$!</p></div>

' (G'L' ('GQ! 4\$560,,5\$!56!<39%7,!- . ;!4\$-73%7-!8905&5:1K!40\$>%. ,!*7955&!56!8905&5:1!- . ;!% . !</p></div>

390!V\$- ; +-30!4\$5\$-H!% . !R0& : %5+ ,!*3+ ; %0,K!*5+390\$.! ? 0395;%,3!</p></div>

@. %A0\$, %31!0U%39!30. +\$OP!!</p></div>

! ! ! =%\$0735\$K!V\$- ; +-30!4\$5\$-H!% . !R0& : %5+ ,!*3+ ; %0,K!' (GWL' (GM!</p></div>

GNNNL' (G'Q!! " , ,57%-30!4\$560,,5\$!56!<39%7,K!40\$>%. ,!*7955&!56!8905&5:1!- . ;!% . !390!V\$- ; +-30!</p></div>

4\$5\$-H!% . !R0& : %5+ ,!*3+ ; %0,K!*5+390\$.! ? 0395;%,3!@. %A0\$, %31!0U%39!</p></div>

30. +\$OP!</p></div>

GNN)LNNQ! " , ,% ,3- .3!- . ;! " , ,57%-30!4\$560,,5\$!56!29\$%,3%- . !<39%7,!- . ;!=%\$0735\$!56!@. %30;!</p></div>

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"#%&! '()!!

GNNEQ!!!

@) \$4); &I2<d, ()&O+I<-04I,)-I4%&3)2)P02=d, ()&/ "2D)-\$I,0"2K!25L-+395\$!U%39!
*30A0.!V+.30\$!03!-&JK! a -,9A%&&0Q!" X% . : ;5.!4\$0,,!

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Q-,074)\$%&

' (')Q!!

c" HO\$%7- . !<D70#3%5 . -&%, HK!29\$%,3%- !R0-&%, HK!- . ;!390! a0U!R0-&%3%0,Kd! ' ()&
*+,+-)&"&/ (-0\$,0I2&3)I40\$5Q!62,)-2I,0"2I4&/ "2.407,8&9"40,07I4& :)7I;8&I2<d
, ()&/ -0\$0\$&"&. & :)5 "7-17;8&75L0;%30;!U%39!=-&&-;!V% . : &0,- . ;!Z5,9! ? -+&; % . K!
Y0D% . : 35.!C55>,[R5UH- . !- . ;!Y%33&06%0&;!04+X&%,90;!% . ! " # \$ % & P ! !

' (')Q!!!

c*57%-&!*- .73%6%7-3%5 .!- . ;!390!B#3%H%,H!56!V\$-70Q!V05\$:-!T-\$>.0,;!- . ;!890!
? 0395;% ,3!*57%-&!V5,#0&Kd&AR. "-<dGI2<H""#&"&.9"40,07I4&' ()"4"=;K!
? %79-0&!`0,,&0\$!- . ;!*9-+.!2-,01K!0; ,J!BD65\$;!@ . %A0\$,%31!4\$0,,!0S . A%30;!
25.3\$X+3%5.\!*+XH%330; !- . ;! "770#30; !% . ! ' (' GJP!!

' (' ' Q!!!

!c a0U!2\$0-3%5.Q!" . !<39%7,!56!=1% . : !- . ;!T5#0Kd! ' ()&3"+,4)<=&/ "5>I20"2!,"&
/ (-0\$,0I2&?,(07\$!!!

' (' ' Q!!!

c*30#,!35!3->0!35!-A5% ;!-!V2 ' (' W! ;0X-7&0Q! " &9-)H5\$30H!<D0\$7%,0!65\$!@ . %30;!
? 0395;% ,3,Kd!@ . %30; ! ? 0395 ;% ,3! a0U,!*0\$A%70K!Z+.0!E!

' (' ' Q!!!

c890!b+3+\$0!%,! ? - ;0!56!390!*-H0!*3+66!-,!390!4\$0,0.3Kd!% . !@ (I,SS&T)R,U&' P)2,;&
' P" &V20,)<dN), ("<0\$,&C)I<)-\$& : 0\$7+\$S&, ()&*+,+-)&"&. &, ()&/ (+-7(Kd! ' ()&
+,+-)&"&. &, ()&V20,)<dN), ("<0\$,&/ (+-7(K!`0A% . !&&H#K!0;J! ? -\$>03!*^+--\$0!
C55>,J!!

' (' ' Q!!!

c*0-\$79% . : !65\$!390!20.30\$!39-3!2- . .53!T5&;Q! ? 0; % -3% . : ! " ; A57-71!- . ; !29\$%,3%- . !
<39%7,Kd!% . &?, (07\$&I2<dQ<D"7I7;%&! -0<=&)\$&I2<d!" +2<I-0)\$8&T-\$&- . !
C07>&01K!=5+ : &-;!B33-3%K! ? -390U!403\$+,0>K!- . ;! / %&&%-H!*79U0%>0SK!
0; ,JK!2-,7-;0!C55>,J!!

' (' GQ!!!

!cb-H%&1K!*0D+-&%31K!- . ;!*57%031!% . !R0%.95&;!a%OX+9\$Kd!% . !AR. "-<dGI2<H""#&"&. &
3)02("4<dT0)H+(-K!R5X% . !Y5A% . !- . ;!Z5,9! ? -+&; % . K!0; ,JK!BD65\$;!
@ . %A0\$,%31!4\$0,,!

' (' (!

cC015 . ;!81#5&5 : %0,Q!R0-&%,3!- . ;!<77&0,%-&!<39%7,!-3!390!C5+. . ;-\$%0,d!N"<)-2&
' ()"4"=;8!A5&+H0!)eK! . +HX0\$!)K!Z+&1!!

' (GNQ!!!

c / 90.!C\$5390\$,!- . ;!*%,30\$;!b% : 93!35!390!=0-39Q!<77&0,%5&5:1K! ? %, ,%5 . K!- . ;!390!
b+3+\$0!56!390!@ . %30; ! ? 0395 ;% ,3!29+\$79Kd!% . !@ ()-&<"&P)&E" &.-"5&G)-)%&
G"2)\$,&3)\$>"2\$)\$&.-"5&KW&V20

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'(G)Q!!!!

cT5&1!T0-\$3K!T5&1!Y%60K!T5&1! / 5\$>Q! / 5\$>K!] 57-3%5 .!- . ; !2-&&% . : !% . !390! / 0,&01- . !
8\$- ; %3%5 . d!% . !Q&C0D02=& ' -I<0,0"2%& / -0,0714&3)7"D)- ; &I2<&3)7"2\$, -+7,0"2&".&
)\$4); I2& ' -I<0,0"2\$K! ? -\$1!<&%g-X039! ? 55\$OK!0; J! ` . : , U55; !4\$0, , !

'(G'Q!!!!

c@ . 7\$0; %30; Q! / - , !@\$, +&- ! a%0X+9\$!R0% . 95&; f, !25-+395\$hd! ' ()& / (-0\$, 0I2& /)2, +- ; !
G'NK! . 5J! 'K!Z- . +- \$1! 'FJ! *OA0\$-&! . 0U, #-#0\$, !7-\$0\$; !, 35\$0, !-X5+3!39%, !
-\$3%7&0J!cB+3% . : !-! / 5H- . !8905&5: % - . Kd! ' ()& / (+-7(&".& ? 2=4I2<&
T)P\$>I>)-K!b0X\$+- \$1!)!- . ; !* -H!T5; : 0, K!cBA0\$; +0!7\$0; %3!35!3905&5: % - . f, !
U%60K!75LU\$30\$Kd! ' ()&V20,)<&N), ("<0\$, &3)>"-,)-8!b0X\$+- \$1!GEJ!

'(G'! !!

c] -&0\$0! * -%A% . : !R075 . , % ; 0\$0; Kd! ' ()&Y"+-2I4&".& *) 5 020\$, &F, +<0) \$&02&3)40=0"2K!
A5&+H0! 'MK! . +HX0\$!GK! *#%\$. : !

'(GGQ!!!

cb0H% . % , 3!<39%7, Kd!!

! !!

c4\$560, , %5 . -&!<39%7, Kd!!

! !!

c29%& ; \$0. Kd!!

! !

c / 5\$>Kd!- . ; !!

! !

cb-H%&1d!% . !390! : 07,0"2I-; &" . &F7-0>, +-)&I2<&?, (07\$K!Z50&!V\$00 . !0V0 . 0\$-&!<; %35\$PK!
R0X0>-9! ? %&0, K! " &&0 . !] 0\$901!- . ; !Z-7^+0&% . 0!Y-#, &01!0" , , 57%-30!
<; %35\$, PK!C->0\$! " 7- ; 0H%7!!

'(G(Q!!!

cT-##% . 0, , K!T5&% . 0, , K!- . ; !390! ? 5\$-&!Y%60!% . !Z59 . ! / 0, &01d!% . ! ' ()& / I5H-0<=&)&
/ " 5>I20"2&, " &Y" (2&@)\$4); K!R- . ; !1! ? - ; ; 5D!- . ; !Z- , 5 . !] %7>0\$, K!0; , J!

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'(((Q!!! cZ59.! / 0,&01! -,!S.30\$\$0&%:%5

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'('GQ!!

"!R0A%OU!56!3)02("4<dT0)H+(-d02d,()dIJJW\$%d/(-0\$,012d3)I40\$5d."-dI&F)7+4I-d
Q=)8!R5.-d;!TJ!*35.08d'(&Y"+-2I4d".d,()&F"70),;d".d/(-0\$,012d?,(07\$K!
b-&&[/ %.30\$!

'(GGQ! !

"!R0A%OU!56!E)2L^d30\$02=8! ". ;\$0U!895H#,5.K!'(&V20,)<dN),("<0\$,d3)>"-,)-8d
Z+&1!

'((eQ! !

"!R0A%OU!56!3I<07I4d@0\$<"5%d508I27"7cBiT500050.2S3434TmTT21Tf(K!)TjEQq24000.2414.173

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-H0.;0;0;-.;!\$0-;5#30;!,0A0\$-&!3%H0,J!890!,3-30H0.3!%.!390&*57%-&!
4\$%.7%#&0,!56!'(')&!""#&".&:0\$70>402)!-&,5!7-H0!6\$5H!39%,!3-,>!65\$70J!!

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'(')Q!!!

85H!8+.>,! 

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' (' (Q! !

*300\$% . :!25HH%3300! ? 0HX0\$K! a0U!=0&0: -30!8\$-% .% . :!4\$5: \$-HK!0 " !#-\$3!56!390!!
#\$5: \$0, ,%A0[70.3\$%,3!75-&%3%5. !#\$0#-\$% . :!65\$!V0.0\$-&!25.60\$0.70P!!

' (GNQ!!!

2&0\$: 1!=0&0: -30K!2-&&0;!V0.0\$-&!25.60\$0.70!56!390!@ .%30;! ? 0395;%,3!29+\$79K!*3J!
Y5+%,K! ? BK!b0X\$+-\$1!')L' e!

! !

! ? 0HX0\$K!B.0!29+\$79!4&- .!*3\$-30: 1!80-HK!Y0: %, &-3%A0!Y0-; ,!

' (GeQ!!!

2&0\$: 1!=0&0: -30K!V0.0\$-&!- . ;!Z+\$%, ;%73%5. -&!25.60\$0.70,!56!390!@ .%30;! ? 0395;%,3!
29+\$79K!<&0730;!X1!390!7&0\$: 1!56!390! "\$>- ., -,!25.60\$0.70!

! !

! ? 0HX0\$K!Y0: %, &-3%A0!25HH%3300!5. !V0.0\$-&! " ;H%.%,3\$-3%5.!!

! !

! 29-%\$K!*+X75HH%3300!5. !25. ,3%3+3%5. -&! " H0. ;H0.3,!

' (G'Q! !

2&0\$: 1!=0&0: -30K!V0.0\$-&!- . ;!Z+\$%, ;%73%5. -&!25.60\$0.70,!56!390!@ .%30;! ? 0395;%,3!
29+\$79K!<&0730;!X1!390!7&0\$: 1!56!390! "\$>- ., -,!25.60\$0.70!

! !

! ? 0HX0\$K!Y0: %, &-3%A0!25HH%3300!5. !T%: 90\$!<? 01-120Tm " [(7)0.2709.9996-65Tm / TT

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GNENQ!!

" ;H%330;!35!2-. ;% ; -71K!*3JZ-H0,!@. %30;! ? 0395 ;%,3!- . ;!390!Y%33&0!R57>!=%,3\$%73!
56!390!Y%33&0!R57>!2.5.60\$0.70!

GNEeq! !

_5+39!=0&0: -30[4- :0K! / 5\$&; ! ? 0395 ;%,3!2.5.60\$0.70K! =+X&&.K!S\$0&- . ;K! " +: +,3!

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T-A0!,#5>0. !0D30. ,%A0&1% .!79+\$790,!- . ;!9-A0!,0\$A0 ;!% .!H- . 1!\$5&0, !00J: JK!C5-\$;!56!*30U-\$;,K!

b% . - .70!25HH%3300K!2.5.60\$0.70!25HH%,,%5. !5. !890!*3-3+,- . ;!R5&0!56!
/ 5H0.K! ? 0.35\$!% .!390!2.5.6\$H-3%5. !- . ;!2- . ;% ; -71!#\$570, ,0,K!+,90\$K!
75HH+. %5. !- . ,%,3- .3K!79%&; \$0.f,!*+ . ; -1!*7955&!A5&+ .300\$K!15+39!
A5&+ .300\$!- . ;!79-#0\$5.0K!037JP!!b5\$16+\$390\$,0\$A%70!35!390!@. %30 ;!
? 0395 ;%,3!29+\$79K!,00!5390\$!,073%5 . ,!56!39%,!7JAJ!

!

' (' 'Q!!

cT5&1!=1% . :K!25A% ;K!- . ;!B390\$!4\$5X&0H,Kd!S . ,3-&&-3%5. !Y073+\$0!65\$!390!*+ , - . . -!
/ 0,&01!20.30. . %&!29-%\$!% . !4\$-73%7-&!8905&5: 1!- . ;!<39%7,K!*0#30HX0\$! 'e!

' ('GQ!!

R0,#5. ;0.3K!29-\$&0,! ? -390U0,K!c / 0!-\$0!Y%A% . :!% . !- . ! " #57-&1#3%7!<\$-Kd!
? - : +%\$0!*1H#5,%+HK!B735X0\$! 'G!!

' ('GQ!!

c / 9-3!S!Y0-\$. 0 ;!% .!390!4- . ;0H%7Q!2.5. .0730;!80-79% . :!% . !- !8%HO!56!
=%,75. .073%5. Kd!80-79% . :!<66073%A0.0, ,!*1H#5,%+HK!* ? @!20.30\$!65\$!
80-79% . :!<D70&&0.70K! " +: +,3!GN!!

' ('GQ!!

4- .0&% ,3K!cT5U!35!C0!-!V\$0-3!V\$- ;+ -30!*3+ ;0.3Kd! * ? @!V\$- ;+ -30!*3+ ;0.3!
B\$0.3-3%5. K! ? 55 ; 1!*7955&K! " +: !GG!!

' ('GQ!!

2.5.A0.0\$!65\$!4\$0,0.3-3%5. !- . ;! =% 7+ ,,%5. !56! ? -3390U!RJ!403\$+ ,0>f,!#-#0\$!cC1!
/ 9%79!390!25HH+ .%31!56!4\$-73%7-&!R0- ,5. ! / 5+&; ! =030\$H% .0!S3!Q!890!
" \$%,3530&% - .!2.5.A0.3%5. -&% ,H!-3!390!T0-\$!56!Y%X0\$-3%A0!<39%7,Kd!*57%031!
56!29\$%,3% - .!<39%7,K!Z- . +-\$!1E!

' ('GQ!!

4\$0,0.30\$K!c29\$%,3% - .!R0-&% ,H!- . ;!390!V&5X-&!R5&0!56!390!@. %30 ;!*3-30,Kd!4- .0&!
5. !29\$%,3% - .!R0-&% ,HK!390!Y-UK!- . ;!2.5.30H#5\$-\$!V&5X-&!4\$5X&0H,K!890!
<39%7,!- . ;!Y-U!S.30\$0,3!V\$5+##K!*57%031!56!29\$%,3% - .!<39%7,K!Z- . +-\$!1F!

' (' (Q!

4\$0,0.30\$K!c a %OX+9\$K!b-H%K!1K!*0D+ -&&31K!- . ;!*57%031Kd!4- .0&!5. !390!.0U! ' ()!
AR. " -<G12<H""#".&3)02 ("4<T0)H+ (-8! =070HX0\$! '!

' (' (Q!!

R0,#5. ;0.3K! ? %79-0&! =0Z5. :0f,ltC065\$0!R0,% ,3- .70Q!C5.950660\$!- . ;!390!
2+&3%A-3%5. !56!B\$;% . -\$!Y%60t!65\$!390!75.60\$0.70!c!S. !390!b-70!56!
C-\$X-\$%,HQf! =03\$%79!C5.950660\$!5. !2+&3+\$0K!T+H- .%31!- . ;!390!
SH#5\$3- .70!56!B\$;% . -\$!Y%60Kd!40\$>% . ,!*7955&!56!8905&5: 1K!bOX\$+-\$!1GW!!

' (GNQ!!

! c a %OX+9\$- .!R0,#5. ,%X%&&31!- . ;! " HO\$7- .!<D70#3%5. -&% ,HKd!890!S.30\$. -3%5. -&!
*1H#5,%+H!5. !T+H- . !a -3+\$0K!Z+ ,3%70K!- . ;! =0H57\$-71Q!R0%.95&;!
a %OX+9\$!% .!390!29%.0,0!2.5.30D3K!890!29%.0,0!@. %A0\$,%31!56!T5. :! ` 5. :K!
=070HX0\$!06&(I<d, "dH!7#k"+,dH)71+\$)d5 ;d(+ \$H12<dPI\$d (" \$>0, I40!)<dP0, (dI&
\$)-0"+\$&02.)7,0"2&I,d,()d,05)dP()2&6&PI\$d, "d4)ID)bd ' (0\$<-)\$.)2,I,0"2&PI\$d
4I,)-d>+H40\$()<d02&,()&D"4+5)d' ()d*+,-)d".d/ (-0\$,012&3)I40\$5 bcd!

' (GMQ!

c890!4&-70!56!R0%.95&; !a %OX+9\$!% .!390!895+ :93!- . ;!45&&71!56!@J*!45&&3%7-&!
Y0- ;0\$,Kd!890!b+3+\$0!56!29\$%,3% - .!R0-&% ,HQ! " ! =% 7+ ,,%5. !% . !T5.5\$!56!
R5X% .!Y5A%.K! " HO\$7- . ! " 7- ;0H1!56!R0&% :%5. K! =0. A0\$K!2.5&5\$- ;5K!
a5A0HX0\$!GE!!

' (GMQ!!

4- .0&% ,3K! ? - : +%\$0!*1H#5,%+HK!2.5.A0\$, -

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GNNeQ!! !!

c2\$%3%7-&!C55>!=%,7+,,%5.Q!*3- .&01!T-+0\$U-,f,!62&E""<d/"5>I2;kd!U%39! ? -D!
*3-7>95+,0!- . ;!*3- .&01!T-+0\$U-,k!29\$,3%-. !8905&5:%7-&!R0,0-\$79!
b0&&5U,9%#k!4\$0L ? 003% . : !-3!390! " H0\$%7- .! " 7- ;0H1!56!R0&&:%5 . k! a 0U!
B&0- .

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G)

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"#%&'(')!!

GW

' ('GQ!!

25.A0.0\$K!=%,7+,,%5.!56!390!40\$>%.!,! ?%,,%5.!*3-30H0.3K!2 T " 4!025HH+.%31!
T5+!-3!40\$>%. ,PK! ? -\$79!'!

' (' (Q!!

25.A0.0\$K!=%,7+,,%5.!56!40\$>%. ,!2+\$\$%7+&-!R0A%0U!4\$570, ,K!b-&&!b-7+&31!
25.60\$0.70K!*0#30HX0\$!GG!!

' (' (Q!!

Y073+\$0\$K!c29- . :

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GW

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Ge

' (' 'Q!! T5,3K!cV&- ;&1!2955,% . :!35!X0!@ . %30;! ? 0395;% ,3Kd!@ . %30;! ? 0395;% ,3! " , ,57%-3%5 .!
56!R03%\$0;!2&0\$: 1K!Z+ . 0! ' ' !!

' (' 'Q! ` 01.530!*#0->0\$K!California Ne ada Uni ed Me hodi5 Ann al Conference
Commi ee on Reconcilia ion Ann al Mee ing Zoom J ne

' (' 'Q! ! ` 01.530!*#0->0\$K!Y-%31!*0, ,%5 .K! a5\$39!80D- ,!25 .60\$0 .70!56!390!@ . %30;!
? 0395;% ,3!29+\$79K!Z+ . 0!F!

' (' 'Q!! T5,3K!cY55>!X065\$0!15+!Y0-#Q!<D-H% . % . :!390!295%70,!X03U00 .!390!@ . %30;!
? 0395;% ,3!29+\$79!- . . ;!390!V&5X-&! ? 0395;% ,3!29+\$79Kd!@ . %30;! ? 0395;% ,3!
" , ,57%-3%5 .!56!R03%\$0;!2&0\$: 1K! ? -1!GE!

' (' 'Q! ! T5,3K!c85!*3-1!5\$a53!35!*3- 1K!89-3!% ,!390!w+0,3%5 . o!b-7% . :!@ . %30;! ? 0395;% ,3,Kd!
@ . %30;! ? 0395;% ,3! " , ,57%-3%5 .!56!R03%\$0;!2&0\$: 1K! " #&#!F!0T5,30;!-!
UOX% . -\$!U%39!5A0\$!-!395

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"#\$%&'(')!!

GE

'((EQ!!!

*0\$H5.k!Z+\$%,;%73%5.-&!V-390\$. :!56!@.%30;! ? 0395;% ,3!&0-;0\$,k! ? 5+.3!*0^+51-9k!
Z+.0!'G!

'((EQ!!!

cb%:93%. :!b-%396+&&1!- . ;!b-%\$&1kd!Y+. 7905. !-3! a5\$39!80D-,!25.60\$0.70k!Z+.0!W!

'((eQ!!!

cY03!390!29%&;\$0.

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GE

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"#&!'(')!!

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GNN)Q!!

c " S=*!- . ;!890!<39%7,!56!=%,7&5,+&0kd! " !8-\$\$. .3!25+.31! " S=*!*+##5\$3!V\$5+#K!
b5\$3! / 5\$39K! " +:+,3!!

GNN)Q! !

/ 5\$>,95#!Y0- ;0\$K!c " !=-1! "#-\$3kd!2&0\$: 1! " S=*!<;+7-3%5. !b5\$+HK!20.3\$-&!
80D-,!25.60\$0.70!56!390!@. %30;! ? 0395;% ,3!29+\$79K!V&0. !R5,0K! " #&\$&!

GNN'Q! !

c / 5H0. !% . ! ? % . % ,3\$1!% . !390!@. %30;! ? 0395;% ,3!29+\$79Q!Y55>% . :!35!390!b+3+\$0kd!
` 01.530!Y073+\$0K!@. %30;! ? 0395;% ,3!25HH% ,,%5. !5. !390!*3-3+,-. ;!R5&0!
56! / 5H0. K! " . . +-&! ? 003% . :K!Y%33&0!R57>!25.60\$0.70!56!390!@. %30;!
? 0395;% ,3!29+\$79K!T53!*#\$\$. : ,K! " \$>- . , - ,K!Z+. 0!

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' ('GL!Q!!

? 0HX0\$K!C5-\$;!56!=\$0735\$,K! '()&N), ("<0\$, &3)D0)P&

' ('GL ' 'Q!!

" , ,57%-30!<;%35\$K! '()&N), ("<0\$, &3)D0)P!!

' ('GL ' 'Q!!

25. , +&3- .3K! / 0, &01- . !R553, !*0\$%0, K! a5\$39!80D-, !25.60\$0.70!56!390!@. %30;!
? 0395;% ,3!29+\$79K! a5A0HX0\$!!!

' (GEL ' 'Q!

4\$0, % ;0. 3K!890!R0% .95&; !a%OX+9\$!*57%031!!

' (()L ' 'Q!

? 0HX0\$K!*300\$. : !25HH%3300K!890!R0% .95&; !a%OX+9\$!*57%031!

GNMNL ' 'Q!

*57%031!56!29\$,3%-. !<39%7, !!

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? 0HX0\$K!S.30\$. -3%5. -&!*795&-&\$!R0&-3%5. ,!25HH%3300K!' (' 'L')!

!

? 0HX0\$K!4\$0, % ;0. 3%-&!25HH%3300!5. !29-\$3% . : !5+\$!b+3+\$0K! ' (GM!!!

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a5H% . -3% . : !25HH%3300K! ? 0HX0\$K!' (G' pG))

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' (G)Q!! ! c890!S.6&+0.70!56!@\$,+&-! a%OX+9\$!5 .!390! / 5\$>!56!RO%.95&;! a%OX+9\$kd!
4\$0,0.3-3%5 .!65\$!=0- .f,!R5+ . ;3-X&OK!*0#30HXO\$!GG!
' (G)Q!! ! cY%A% . :!390!b-%39!5 .!-!4\$-30!*9#Q!890! ? % .%,30\$!- . ;!45&%3%7,Kd!890! ? -\$% .!
Y073+\$OK! ? % .%,30\$,! / 00>K!40\$>% . ,!*7955&!56!8905&5 :1K!*5+390\$.!
? 0395 ;%,3!@ . %A0\$,%31K!bOX\$+-!\$1!
' (G'Q!! ! 4\$0-790\$!- . ;!4\$0,%;0\$!-3!8-X&OK!40\$>% . ,!29-#0&K!*0#30HXO\$!GN!!
' (G'Q! ! 4\$0,0.3-3%5 .!5 .!8905&5 :%7-&!<;+7-3%5 .!- . ;!390!@ .%30;! ? 0395 ;%,3!29+\$79K!b-&&!
b-7+&31!R03\$0-3K!*0#30HXO\$!!
' (G'Q!! 4\$0,0.3-3%5 .!5 .!@ .%30;! ? 0395 ;%,3!V0.0\$-&!2.5 .60\$0.70!S, ,+0,K!40\$>% . ,!<D07+3%A0!
C5-\$;K! ? -\$79!'G!
' (GGQ!! cfC+3! ? !1a-H0!S, .f3!5 .!" .!156!390!C55>,fQ!@\$,+&-!- . ;!R0%.95&;! a%OX+9\$!- ,!
8905&5 :%7-&!2.5&&-X5\$-35\$,kd!40\$>% . ,!b-7+&31!Y+ .79K!=070HXO\$!F!!
' (GGQ! ! R0,#5 . ;0.3!35!4-#0\$!X1! ' -\$0 .!C->0\$!Lb&03790\$K!40\$>% . ,!b-7+&31!*1H#5,%,+HK!
a5A0HXO\$!GW!
' (GGQ!! ! b-7%&3-35\$K!cY%,30.% . :!65\$!B+\$!2.5HH5 .! ? % ,,%5 .Q!890!29+\$79!- . ;!8905&5 :%7-&!
<;+7-3%5 .!-3!40\$>% . ,Kd! ? 003% . :!56!C%,95#,- . ;!B390\$!2.5 .60\$0.70!Y0- ;0\$,!
56!390!*5+39!20.3\$-&!Z+\$%, ;%73%5 .!56!390!@ .%30;! ? 0395 ;%,3!29+\$79K!
B735XO\$!GE!
' (GGQ!! ! c ? ->% . :!V55;!@ ,0!56!V\$%06kd!4\$0,0.3-3%5 .!65\$!=0- .f,!R5+ . ;3-X&OK! a5A0HXO\$!N!
' (GGQ!! ! 4\$0,0.3-3%5 .!5 .!@ .%30;! ? 0395 ;%,3!V0.0\$-&!2.5 .60\$0.70!S, ,+0,K!40\$>% . ,! " &+H .%!
25+ .7%&K!*0#30HXO\$! 'M!
' (GGQ!! ! 4\$0,0.3-3%5 .!5 .!40\$>% . ,!" , ,0, ,H0.3!4\$570, ,!- . ;!8905&5 :1!2\$0;5,K!b-&&!b-7+&31!
R03\$0-3K!*0#30HXO\$!G(!!
' (GGQ! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'E!!
' (GGQ!! ! 4\$0,%;0\$K!<+79-\$%,3K!40\$>% . ,!29-#0&! / 5\$,9%#!*0\$A%70K! " #&\$&!GW!!
' (GGQ! ! ? 5;0\$-35\$K!4- .0&15 .! / -\$!- . ;!40-70!S, ,+0,K!V\$- .!*3-,0 .!- . ;!49%&! / 5:-H- .K!
? % .%,30\$,! / 00>K!bOX\$+-!\$1!M!
' (G(Q!! ! 4\$0,%;0\$K!<+79-\$%,3K!40\$>% . ,!29-#0&! / 5\$,9%#!*0\$A%70K! a5A0HXO\$!GM!
' (G(Q!! ! GN!"!20.3+\$!1!T5&% .0, ,! / 5H0.K!S .,% ;0!40\$>% . ,!<A0.3!65\$!4\$5,#073%A0!*3+;0.3,K!
a5A0HXO\$!W!!
' (G(Q!! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'E!!
' (G(Q!! ! 40\$>% . ,!29-#0&!*0\$H5 .K! " #&\$&!!
' (G(Q!! ! b-7+&31!<D-H%.0\$K!B\$-&!<D-H,!65\$!390!4- ,35\$-&!2-\$0!20\$3%6%7-30K! " #&\$&! 'e!
' (G(Q!! ! c" X\$-9-H!Y%.75&.f,!R0&:%5+ ,!B ;1, ,01kd!4- .0&%,3[R0,#5 . ;0.3!35!4-#0\$!X1!R5 .!
/ 9%30K!*5+390\$.! ? 0395 ;%,3!@ . %A0\$,%31K!bOX\$+-!\$1!G'!!
' (G(Q!! ! cb% . ;% . :!-!V55;!b%3Q!<A5&+3%5 .K!T+H- .! a-3+\$0!- . ;! ? %,H-379!8905\$!1kd!
/ 5H0.f,!Y073+\$OK!40\$>% . ,! ? % .%,30\$,! / 00>K!bOX\$+-!\$1!'!
' (G(Q!! ! c<A5&+3%5 .-\$1! ? %,H-379!8905\$!1kd! / 5\$>,95#K!40\$>% . ,! ? % .%,30\$,f! / 00>K!
bOX\$+-!\$1!'!
' (G(Q! ! c8905\$!1!- . ;!4\$-73%70!56!<39%7,!% .!29+\$79!- . ;!2.5HH+ .%31Kd!4\$0,0.3-3%5 .!U%39!
<39%7,!2.5&&0- :+0,!65\$!40\$>% . ,!<D07+3%A0!C5-\$;K!B735XO\$!GW!!
' ((NQ!!!! cb% . ;% . :!390!4-70!56! a-3+\$0Q!<A5&+3%5 .-\$1! ? %,H-379!8905\$!1!- . ;!8905&5 :%7-&!
<;+7-3%5 .Kd!40\$>% . ,!b-7+&31!Y+ .7905 .!Y073+\$OK!B735XO\$!F!
' ((NQ!! ! " &- ,>-!40\$>% . ,!*7955&!65\$!Y-%31K!*0#30HXO\$!
' ((MQ!! ! C&-7>!*0H% .-\$- . ,!" , ,57%-3%5 .!4\$0,0.3-3%5 .K! " #&\$&!G!
' ((MQ! ! / 5H0.f,! / 00>!4- .0&%,3K! ? -\$79!'F!
' ((MQ!! ! ? % .%,3\$!Y0:% ,&-3%5 .!C065\$0!390!' ((M!@ .%30;! ? 0395 ;%,3!V0.0\$-&!2.5 .60\$0.70K!
4\$0,0.3-3%5 .!65\$!2T " 4!02.5HH+ .%31!T5+\$!-3!40\$>% . ,K! ? -\$79!W!

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' (GeL' (Q!!! 29-%\$K! ? -\$!Y0-9!b\$%0; &% .OK!94+-140\$5 &I\$I&F"70I4&9-17,07)%&Q&9-1=5 I,07&
 Q>>- "17(&, "k ?2=I=02=& : 0D)-\$0, ; &02&9+H407&C0.)!
 =060. ; 0; K!! "#\$%&' MK!' (' (!!

! !

' (GNQ!!! ? 0HX0\$K!*7533!C5.3\$- : 0\$K!Q+=+,\$02)S\$&/ "27)>, &" .& ` "40,0"2&I2<&0,\$&F0=20.07I27)&
 ."-&, (& : "7, -02)&" .&A-0=02I4&F02!
 =060. ; 0; !Z+&1!GEK!' (GN!

! !

' ((FLGNQ!!! ? 0HX0\$K!V-\$1! ? -7=5. -&; K! ' (& / (+-7(&I2<&9+H407& : 0I4"=+)%&7"2, -0H+, 0"2\$&, "&
 7"2,)5>"-I-; &\$"70I4&), (07\$&. -"5&, (&)7+5)207I4&5), ("<&" .&, (&)&AR. "-<&
 / "2.)-)27)&"2&/ (+-7(8&/ "5 5+20, ; &I2<&F, I,)&" .&IJfa!
 =060. ; 0; ! ? -1!GK!' (GN!

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' (G)LGMQ!!! 29-%\$K!Z+&%0! ? -A%31! ? - ; ; -&0. -K! ! +, &@)&g2"P%&Q&*)5020\$, 8&/ (-0\$, 0I2&
 ?, (2"=-I>(; &I2<&Q2I4; \$0\$&" .&F02=4)8&@ "-#02=L/4I\$\$&N", (&)-\$&I2<&/4I\$\$&&
 E)2<)-8&I2<&3I7)& : ; 2I507\$&02&, (&)&Vb&Fb&9"40,07I4&?7"2"5 ; !
 =060. ; 0; ! "#\$%&' EK!' (GM!

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' (G)LGeQ! ? 0HX0\$K!=-&&-;!V% . : &0, K!Q=I02\$, &622"7)27)%&! "2(" ..)-&I2<&Q+=+,\$02)&"2&
 3)\$>"2\$0H040, ; &I2<&9"40,07I4&E+04, !!
 =060. ; 0; ! "#\$%&' MK!' (Ge!

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: 0\$\$)-, I, 0"2&/ "5 50,,)&F)-D07)&d&62&9- "7)\$&&&

' (' 'LQ!!! ? 0HX0\$K!z-79!=0 ? 51-8&/ (-0\$, 0I20, ; 8&C0,)-17; 8&I2<& :)5 "7-17; %&' (&)&3"4)&" .&, (&)&
 / (+-7(&02&9- "5 " , 02=&C0,)-17; &I2<& ? <+7I, 0"2&02&, (&)&/ (-0\$, 0I2&9+- \$+0, &" .&
 :)5 "7-17; k!4\$5

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*#%\$3+-&! "+35X%5:\$-#91!

T%,35\$%7-&!*3+;%0,!%!.!8905&5:%7-&!<39%7,Q!25.30H#5\$-\$!8905&5:%7-&!<39%7,!

T%,35\$%7-&!*3+;%0,!%!.!8905&5:%7-&!<39%7,Q!<-\$&1!29+\$79!

<39%7,k!8905&5:1K!29%&;\$0.K!-. ;!_5+39!!

a%.0300.39!20.3+\$1!T5&% .0, ,! / 5H0.!!

/ 5H-.%,3K!b0H%.%,3K!-. ;! ? +j0\$%,3-!8905&5:1!!

*#%\$3+-&!b5\$H-3%5.!

!

C%\$39Q!!!!

Z+&1!)(K!GNe(K!4%.0!C&+66K!"\$>-.,-,K!35!-! ? 0395;% ,3!4-\$,5.-:0!b-H%&1!

! ! !

0890!,%D39!:0.0\$-3%5.135!&%A0!% .!-! ? 0395;% ,3!#-\$,5.-:0!- . ;!390!U%60K!

; -+:930\$K!%,30\$K!%,30\$L%.L&-UK!.%070K!:\$0-3L:\$- . ; ; -+:930\$K!:\$0-3L:\$0-3L

:\$- . ; ; -+:930\$K!- . ; !:\$0-3L:\$0-3L:\$0-3L:\$- . ; ; -+:930\$!56! ? 0395;% ,3!#-,35\$,P!

b-H%&1Q!

T+,X-. ;K!Y0.!=0&5.1K!@. %30;! ? 0395;% ,3!7&0\$:1#0\$,5.K! ? -\$%0;!Z-. +-\$1!)K!GNMG!

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