

What we do

Put simply – we build safe workplaces. We partner with organizations like yours to transform work environments and create inclusive cultures. Our premier program, BASE, focuses on sexual harassment

prevention, intervention, and response.

Our customizable BASE packages can include:

Interactive trainings

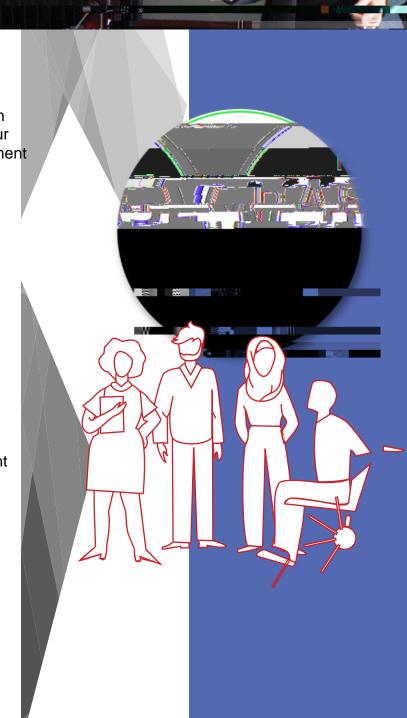
Personalized consulting

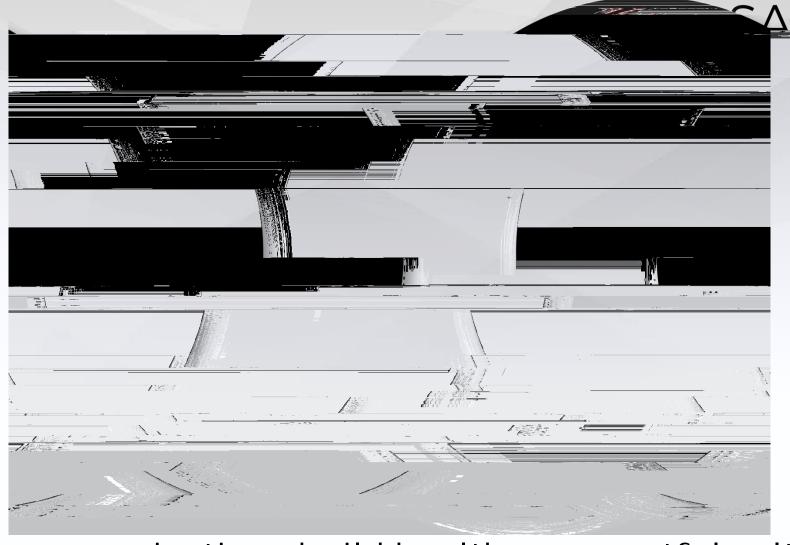
Incident support services

What does BASE cover?

Through our consulting, incident support, and interactive trainings for employees and supervisors, our SAFE coaches dive into:

- De ning and identifying unlawful sexual harassment
- Breaking down "gray areas" including irting and dating in the workplace





Helping organizations build healthy, respectful cultures

Preventing Sexual Harassment in the Workplace



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- # If the person is able, get verbal consent that aligns with body language.
- If someone says no, GRQ¶W WDNH LW portenaty. Say okay & move on.
 - ‡ *Platinum Rule:* Treat others as <u>they</u> would like to be treated.
 - ‡ If you make a mistake & cross a boundary-- apologize GRQ¶p₩at.





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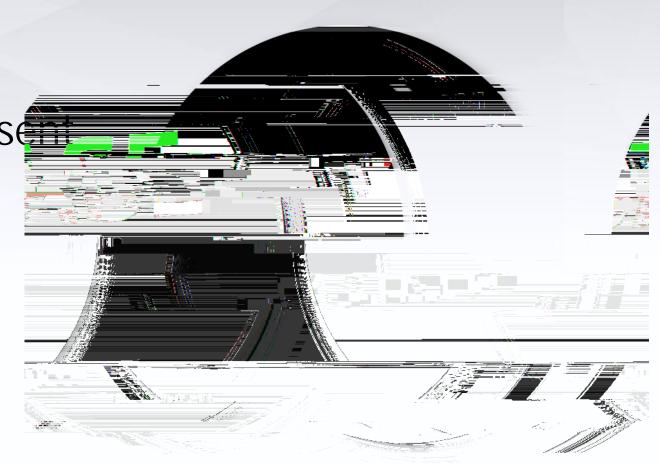




Take-aways

1. Create a Culture of Conse

- 2. Respond with Empathy
- 3. Be an Upstander





Resources

Talk to Spot APP (free) ±app.talktospot.com





www.safeinstitute.org safeinstitute@safeaustin.org

