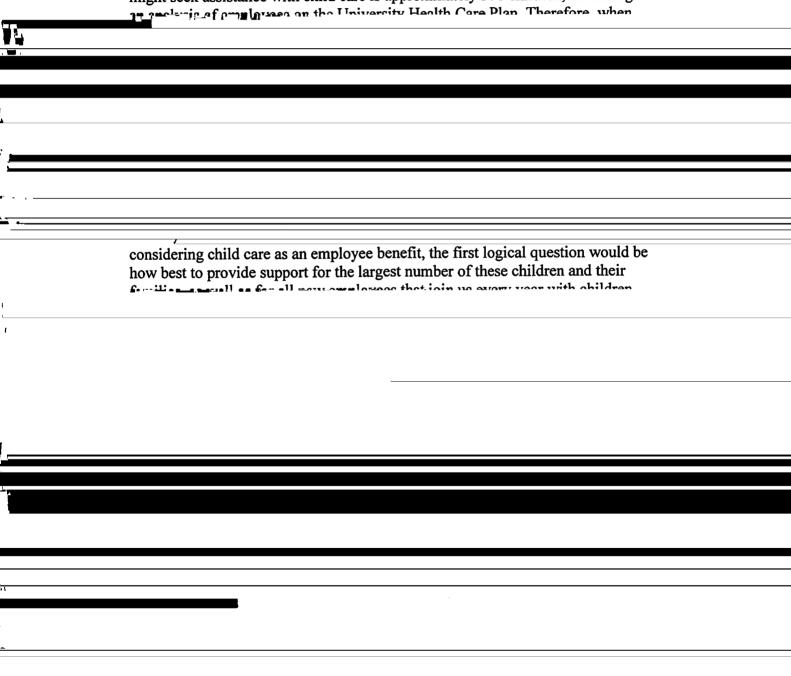


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(4) Utilize the professional placement services of one of the companies that has emerged over the past two decades to address child care needs of universities and other organizations.

The number of children five years and younger of our employees who might seek assistance with child care is approximately 370 children, according to



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	As a result, after receiving input from a number of members of the university community, we will cancel the RFP next week and begin to work with
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