



Welcome! We will begin soon.
Adapting and Prospering in the new Virtual World
April 30, 2020

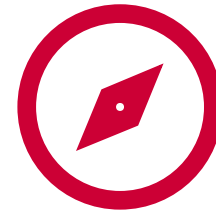


Adapting and Prospering in the new Virtual World

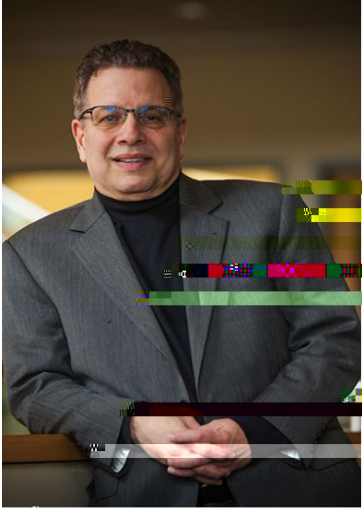
April 30, 2020



Agenda



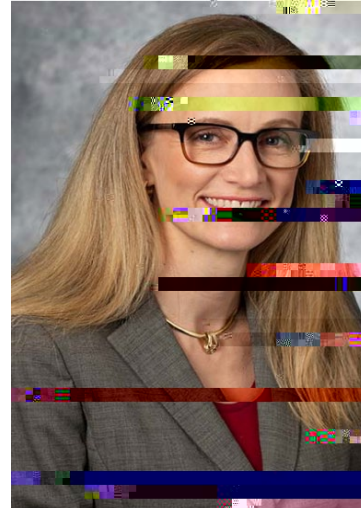
Meet The Team



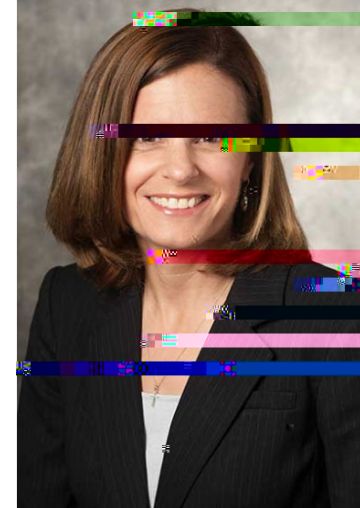
David Jacobson



Jill Melton



Karin
Quinones



Maribeth
Kuenzi

Arjan
Singh



Before moving forward, acknowledge the present

- Acknowledgement of current losses:
 - Routine
 - Social connections
 - Security and Trust
- Recognize your anticipatory grief
- Move forward



A goal without a plan is just a wish

Larry Elder

What we want

What it feels like

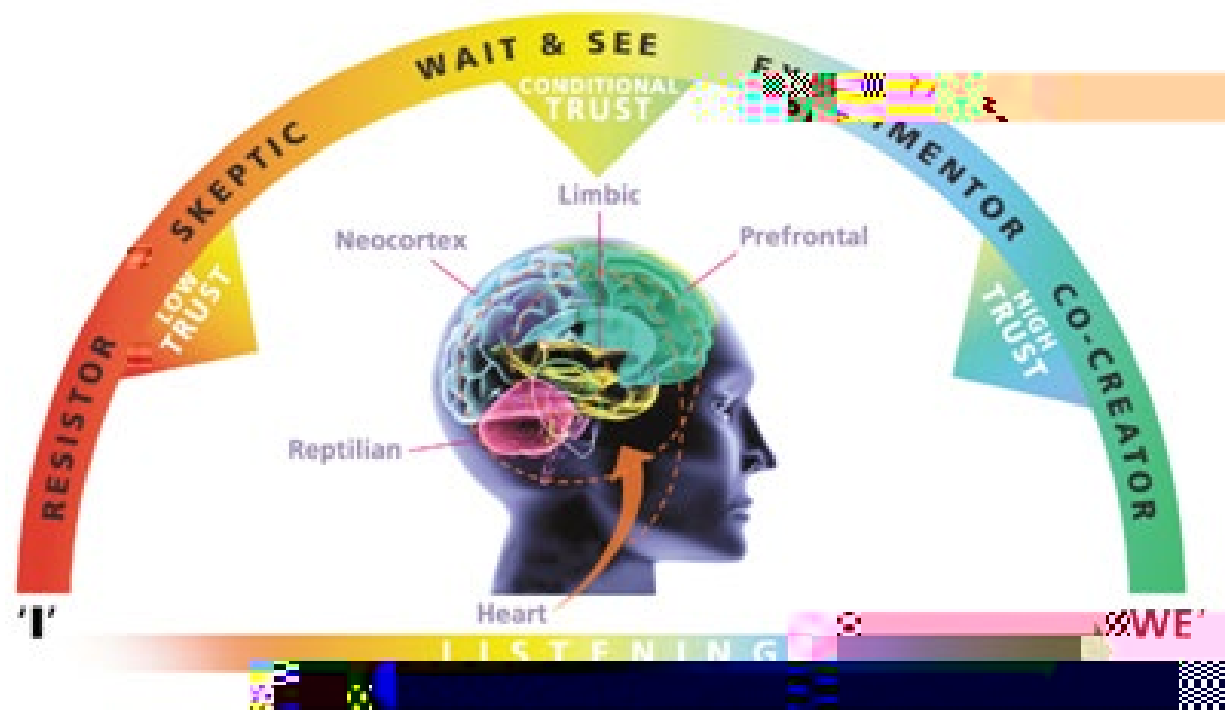
What success looks like



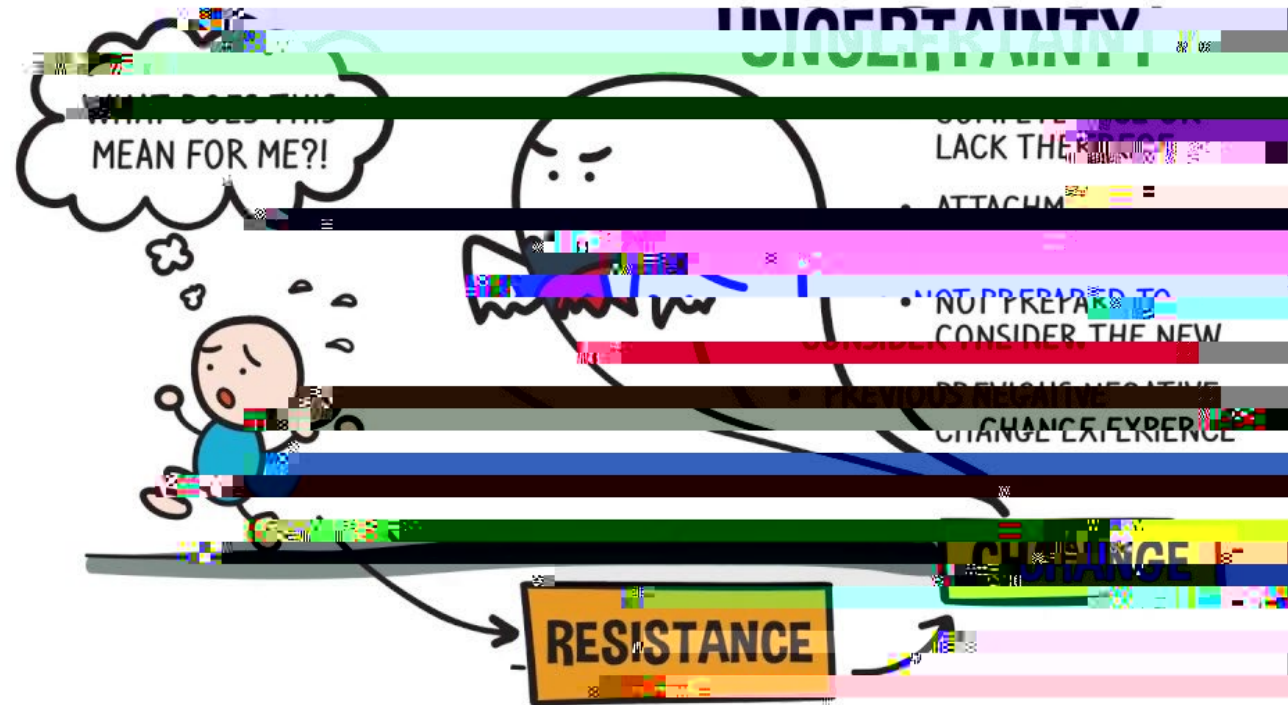


A Matter of Mindset





Why are you afraid to change?



Work Toolkits



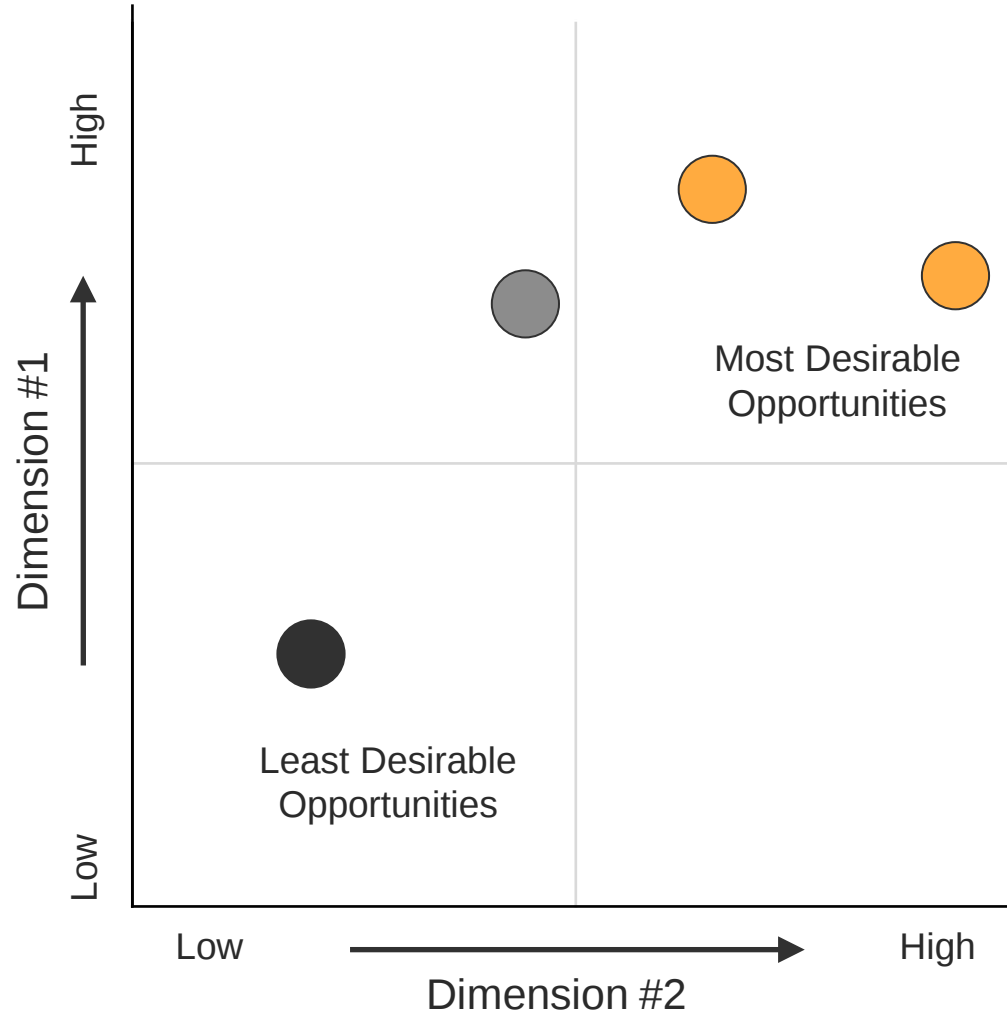


“WHAT GOT YOU
HERE WON'T GET
YOU THERE”

-MARSHALL GOLDSMITH



Tool Kit: Choice Matrix



- Potentially Desirable Opportunities
Hypotheses are potentially desirable, but may require more analysis. Variables such as cost or effort may be used to assist in determination.
- Least Desirable Opportunities
Hypotheses may not provide sufficient benefit to justify the required resource investments.

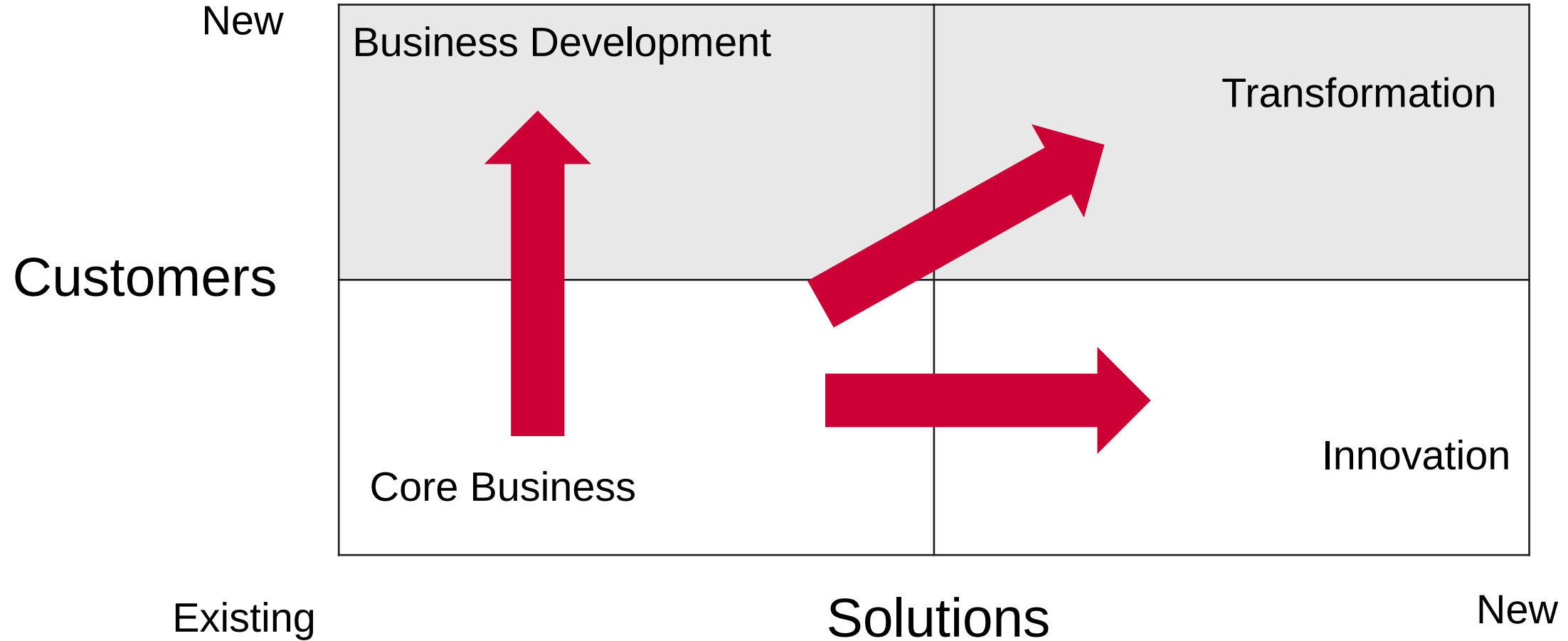


Tool Kit for Growth Mindset: Business Model Canvas

The Business Model Canvas



Tool Kit for Growth Mindset: Customers & Solutions Prioritization



Myths About Leadership

- Leaders have all the answers
- “As a leader, you can’t possibly know enough, or be in enough places, to understand everything happening inside and more importantly outside—your organization.”
 -



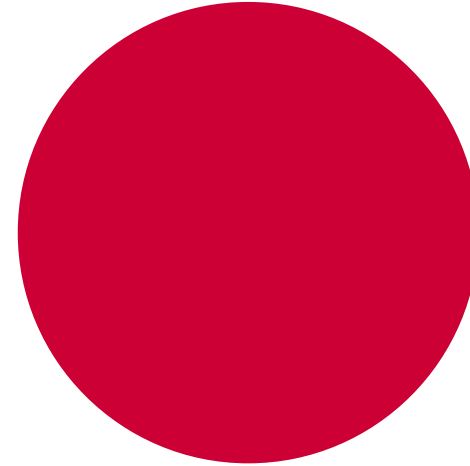


Leadership is relationship



Leadership is everyone's business

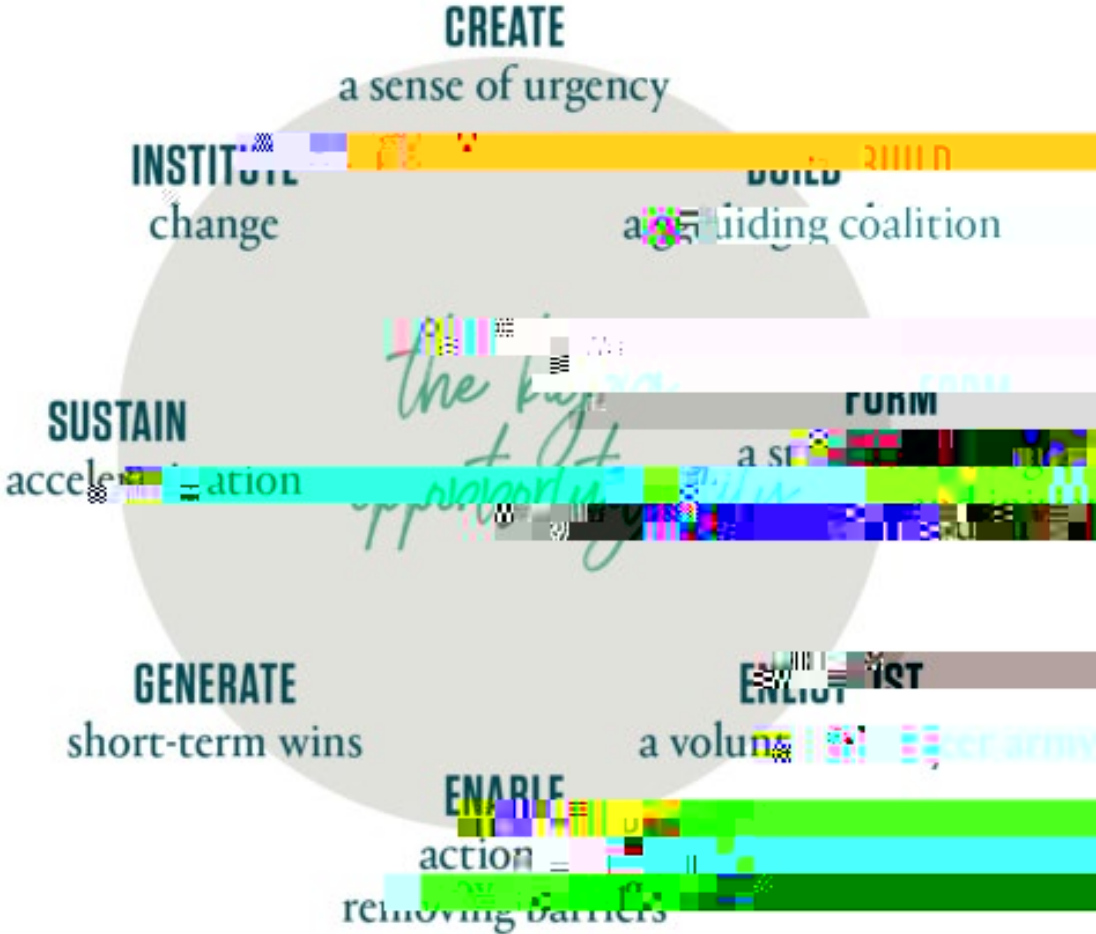




ASK "WHAT'S POSSIBLE?"
INSTEAD OF "WHAT'S WRONG?"



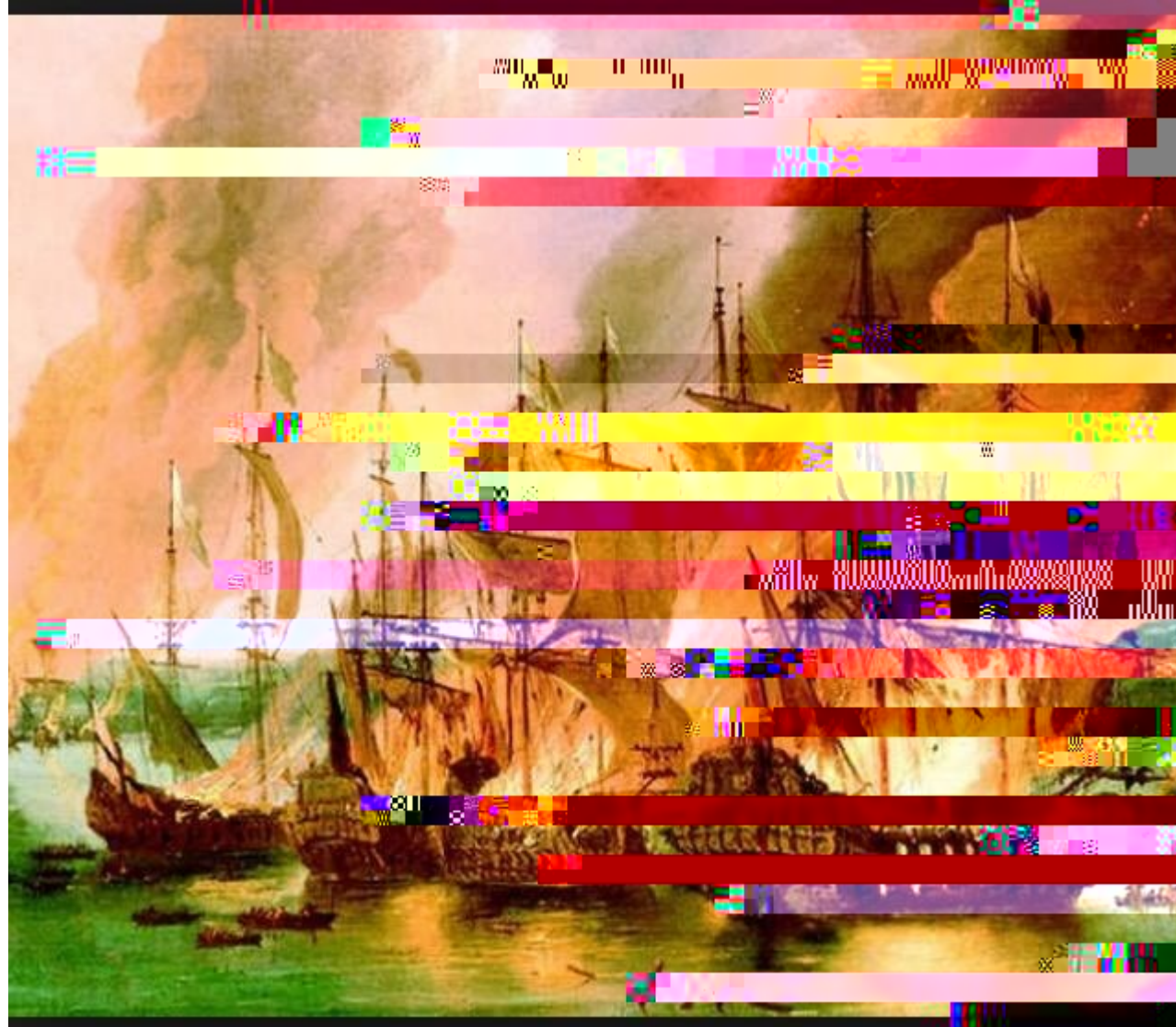
Work Build—Managing Change



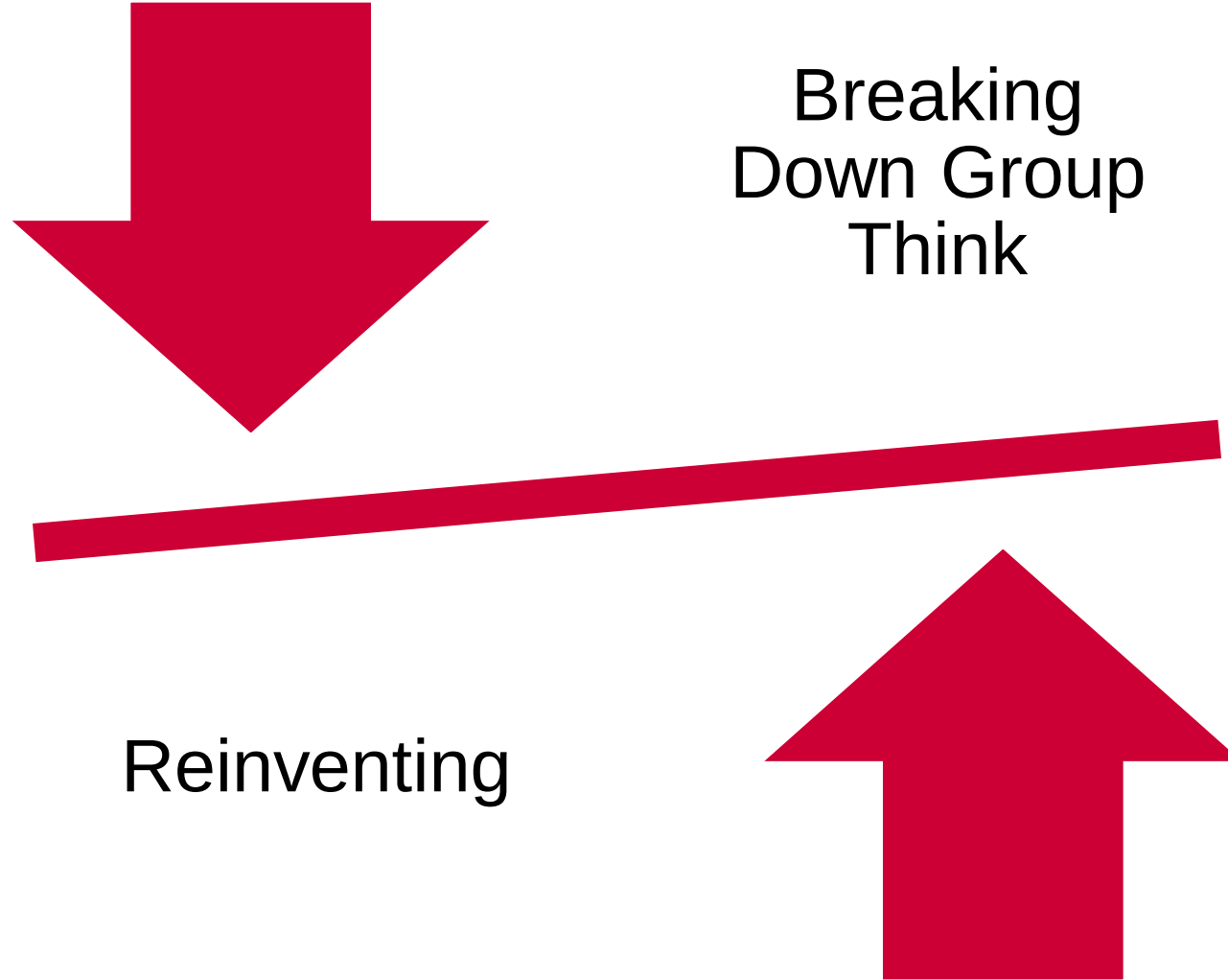
“Step into a new day
We can rise up from the dust and walk away
We can dance upon our heartache, yeah
So light a match, leave the past and burn the ships”



Burn The Ships



Red teaming is about



Work Build— Stress testing your strategies with Red Teaming



Q & A



A large red pyramid sculpture stands prominently in a park. In the background, a city skyline is visible under a clear sky, with an American flag flying on a tall pole to the left. The foreground shows a paved path, green grass, and several people walking or sitting. The entire image is overlaid with numerous horizontal, diagonal, and pixelated colorful lines in various colors like red, blue, green, yellow, and purple, creating a digital glitch effect.

Thank You!