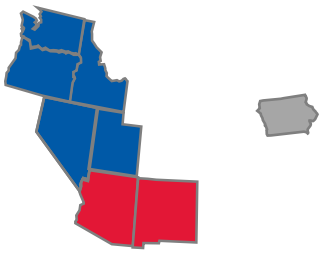

Details – Work Authorization / Offer & Acceptance Timing

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	**35**	**50**	**85**
Company-sponsored / Already Employed	-	1	1
Continuing Education	-	-	-
Postponing Job Search	-	-	-
Starting a New Business	1	-	1
Not Seeking For Other Reasons	1	-	1
Not Seeking Employment	**2**	**1**	**3**
No Information	**1**	**1**	**2**
Total Graduating Class	**38**	**52**	**90**

Percent of Class with Available Data 97.8%

Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents

Details – Overall Base Salary & Signing Bonus

Base Salary	Number Reporting	Mean	Median	Low	High
With Permanent Work Authorization	30	$73,977	$75,000	$55,000	$87,400
With Non-Permanent Work Authorization	38	$75,255	$75,000	$57,500	$107,000
Total	**68**	**$74,691**	**$75,000**	**$55,000**	**$107,000**

Percent Reporting Base Salary of Total Accepting Employment 81.9%

Details – Base Salary By Function / Industry

Function	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting	-	-	-	-	-	-	-
Consulting	2	2%	2	N/A*	N/A*	N/A*	N/A*
Finance	2	2%	-	-	-	-	-
General Management	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Marketing / Sales	-	-	-	-	-	-	-
Info Technology	77	93%	64	$75,180	$75,000	$55,000	$107,000
Operations / Logistics	1	1%	1	N/A*	N/A*	N/A*	N/A*
Other	1	1%	1	N/A*	N/A*	N/A*	N/A*

Industry	Number Accepting	Percent Accepting	Reporting Salary	Mean	Median	Low	High
Accounting Services	-	-	-	-	-	-	-
Consulting	20	24%	19	$74,205	$75,000	$65,000	$87,400
Consumer Packaged Goods	-	-	-	-	-	-	-
Energy	1	1%	1	N/A*	N/A*	N/A*	N/A*
Financial Services	14	17%	10	$80,270	$77,500	$58,000	$105,700
Government	-	-	-	-	-	-	-
Healthcare	4	5%	4	$68,875	$69,250	$62,000	$75,000
Hospitality	1	1%	1	N/A*	N/A*	N/A*	N/A*
Manufacturing	4	5%	4	$69,850	$67,500	$65,000	$79,400
Media / Entertainment	1	1%	-	-	-	-	-
Non-Profit	-	-	-	-	-	-	-
Real Estate	1	1%	1	N/A*	N/A*	N/A*	N/A*
Retail	17	20%	14	$72,357	$75,000	$65,000	$75,000
Technology	12	14%	8	$73,813	$72,500	$57,500	$90,000
Transportation / Logistics	7	8%	5	$79,200	$75,000	$55,000	$107,000
Other	1	1%	1	N/A*	N/A*	N/A*	N/A*

Permanent Work Authorization is defined as U.S. Citizens or Permanent Residents. Percentages rounded to the nearest whole and may not add to 100 as a result. Excludes students in non-Cox dual-degree programs.
* Salary not reported for less than three data points.

Full report conforms to MBA CSEA Reporting Standards

DETAILS – BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	P