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"#\$%&%#')#*+!,-%*#%.!!

/ #.!+0#!12\$34!5*(+6!78%-9!:157;.!\$%#!\$*!8%<\$*(\$+8*!389>%(('*<!2#\$)##'!?'89!
8-%!\$??(2(\$+#!<%8->'!@0(30!'##A#!+0#!B2\$34!'!+-)#*+'!.\$3-2+6.!'+\$??.\$*)!\$2-9*(!8?!CD5E!
/ #!)A83\$+#!?8%!+0#!#F-(+\$B2#!+##\$+9#*+!8?!>\$'+!>%#'#*+!.\$*)!?'-+-%#!B2\$34!D-'+'\$*<'E! / #!
B#2(#A#!+0\$+!)(28<-#!.\$*)!3822\$B8\$+(8*!B#+@##*!8-%!\$??(2(\$+#!<%8->'!(!'!3%!(+3\$2!+8!+0#!
\$)A\$*3#9#*+!8?!+0#!CD5!B2\$34!3899-*(+6E!GF-\$226!3%!(+3\$2!(!'+0\$+!8-%!A8(3#!%#'\$8*\$+#!'+8!
>%898+#!\$338-*+\$B(2(+6!.\$*)!)(28<-#!%#<\$%)(*<!+0#!5*(A##'(+6H'!%82#!(*!?'\$3(2(\$+(*<!8-%!
\$)A\$*3#9#*+E!78%+-*\$+26.!8-%!3\$>\$3(+6!\$3389>2('0#!'!B8+0E!!

/ #!\$%#!>2\$#'#)!@(+0!C8-+0#%*!D#+08)('+!5*(A##'(+6H'!%#3#*+!'!#>'!(*!\$??(%9(*<!
+0#(%!3899(+9#*+!+8@%)!+0#!)(A##'(+6!.\$*)!+0#!(*32-'(8*!8?!\$22!D-'+'\$*<'E! / #!0\$A#!0(<0!
#I>#3+\$+(8*!'!?'8%! "%E!"(I8*JK\$22.!+0#!#@26!\$>>8(*+#!)L0(#!?"(A##'(+6!M?%(3%!.!+0#!
M9B-)'>#%'8*!.\$*)!+0#!5*(A##'(+6!'(A##'(+6!L8-*3(2!.\$*)!B#2(#A#!+0\$+!@(+0!>%8>#!
'->>8%+!+0#6!@22!0\$A#!+0#!\$B(2(+6!+8!3%#+\$#!98*-9#*+\$2!>8'(+A#!30\$*<#!?'8%!D-'+'\$*<'!8?!
\$22!B\$34<%8-*)'E! / #!)##>26!3\$%#!\$B8-+!8-%!-*(A##'(+6E!,0#%#?8%#.!@#!%#?'-'#!+8!B#!38*+*+!
\$*)!@22!*8!+3#\$'#!)(2(<#*+26!@8%4(*<!-*(2!A##6!D-'+'\$*<#!#N86'!#F-\$226!+0!A\$2-#!+0#6!
>8'#'!'!\$!+CD5E!C\$)26.!+0#8-<0!\$!2\$34!8?!%#>%#'#*+\$+(8*!.\$*)!8>>8%+-*(+6!+0('!'!'+8!+0#!
3\$'#!?'8%!8-%!B2\$34!CD5!3899-*(+6E!,0('!*##)'!+8!30\$*<#!(99#)(\$+26E!!

O'!+0#!157.!@#!0\$A#!3%#+\$#)!\$*!\$3+(8*!>2\$*!@0(30!0(<02(<0+'!+0#!3899(+9#*+'!<
<8\$2'!.\$*)!3%!(+##(\$!@#!)##9!\$'!>\$%\$98-*+!+8!+0#!'-33#''!8?!8-%!B2\$34!3899-*(+6!\$!+CD5E!!
C89#!>8(*+'!\$%#?!\$9(2(\$!?'89!>%#A(8-'!2#+##'!.\$*)!)(!3-'(8*!'!?'89!8-%!\$??(2(\$+#!<%8->'E!
,0('!'!B#3\$-'#!@#!?(\$926!\$34*8@2#)<#!.\$*)!'>>8%+!+0#!(*)A()-2(=#)!*##)'!.\$*)!
38*3#%*!'!+0\$+!#30!8?!8-%!\$??(2(\$+#!<%8->'!0\$A#!A8(3#)E!O'!\$!-*(+#!)!?'8*+!@#!0\$A#!\$2'8!
(*+8%)-3#)!\$%#'\$!@0#%#!8-%!<%8->'!3\$*!>%8<%#''!+8<#+0#%E! / #!<%#+\$26!\$>>%#3(\$+!+0#!
-*(A##'(+6!.\$)9(*('+\$+(8*H'!>\$+(\$*3#!\$'!@#!0\$A#!<\$+0#%#)!.\$*)!32\$%?(#)!8-%!3822#3+(A#!
A8(3#E! / (+0!+0\$+!+(9#.!@#!0\$A#!3%#+\$#)!\$!>2\$*!+0\$+!%#>%#'#*+'!#F-(\$B2#!8>>8%+-*(+#!?'8%!
B2\$34!'!+-)#*+'!.\$3-2+6.!'+\$??.\$2-9*(!.\$*)!\$)9(*('+\$+8%!'!\$2(4#E! / (+0!+0('!\$3+(8*!>2\$*!+0#!
157!8??#%!'!CD5!\$*!8>>8%+-*(+6!+8!#*<#<#!(*!\$!?'-226!\$338-*+\$B2#!>\$%+*#%'0(>!@(+0!+0#!
CD5!B2\$34!3899-*(+6!\$'!@#!F-#'+!?'8%!'!B#++##!CD5!?'8%!B2\$34!D-'+'\$*<'!.\$*)!?'8%!\$22!
D-'+'\$*<'E!,0('!'!>8''(B2#!8*26!@(+0!\$!38*+(*-8-'!)(28<-#!8*#!8*!38*?(*#)!8*26!+8!
989#*+'!8?!3%('!'!.\$*)!%3(\$2!(*N-'(3#!#I>#%#(3#)!\$+!8-%!-*(A##'(+6!.\$*)!(*!+0#!\$+(8*E! / #!
2884!?'8@%)!+8!68-%!%#>8*'#!.\$*)!08>#!68-!N8(*!-'!(*!##(*<!+0('!\$3+(8*!>2\$*!389#!+8!
?%-+(8*E!!

C(<*#).!!

,0#!12\$34!5*(+6!78%-9!!

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DA19'E#7\$, A#.

H.\$A%`#*J,C%. \$!
!"#\$%&'()*01.-2*+14A`%*0,."&!

0"%"J,11%#! D6E3F3FF36974A1.
! "#\$%&'()*01.-2*3(4&#'(>+(?!#(#@, A A%(((##

329*+"C4-2l#!
5%-#!"#\$&#'()*0l.-2*6.7*3(4&#'(*+\$\$,-%.(%, '!

F"0*H#\$\$-.*|#.#"! 0:8*;#<#"\$\$'(.(|=#*0l.-2*8.-4l(9!

+\$(, '* | , , &\$!
!"#\$%&'()*3(4&#'(>+(?!#(#*+&=\$, "9*@ , A A\((##!

8,4'&#"*)01.-2*: '%(9*8,"4A!

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, -% . / + 0 \$ " & 1 + 2 3 (' 4 + 5 , 0 2 6 + 7 8 9) . &) : + ; 3 4 4 " & 4) \$ & * + !

PE Q*3%#\$'#!, %\$*'>>%#*36!1#+@##*!+0#!12\$34!L8 9 9 - *(+6!\$*)!O) 9 (*('+\$+(8*R!!

SE O34*8@2#)<# 9#*+!\$*)!L8 9 9(+ 9#*+!+8!L8*+(*-\$226!L822\$B8%\$+#!@(+0!1 5 7!\$*)!(!+'!

T#*>#3+(A#!L8*'!+(+-\$*36!U#8->'R!\$*)!!!

VE Q*3%#\$'#!T#3%-(+ 9#*+!\$*)!C#%A(3#!8?!+0#!U#%\$+###!" \$22\$'!L38 9 9 - *(+6!!

, -% . / + 0 \$ " & 1 + 2 3 (' 4 + < . & " 3 \$ + = - % \$ + !

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U8\$2!P!Q*3%#'\$#!5*(A#%'(+6!O338-*\$B(2(+6!?!8%!GF-(\$B2#!,%#\$+9#*+!8?!(+!12\$34!
L899-*(+6!!

!K(%#;!\$!L0(#?! "(A#%'(+6!M??(3#%!8%!O ' '83(\$+#!&%8A8'+!?!8%! "(A#%'(+6!!

③ W! , 0#!B\$34!\$3-2+6!\$*)!'+\$??!*##)!\$!
'#*(8%!\$) 9(*('!%\$(A#!>8'(+8*!+8!2('!+8*!+8!\$*)!\$))%#''!)(A#%'+6J%#2\$+#!
\$3\$)#9(3!\$*)!@8%4?8%3#!(''-# 'E! , 0('!8?!(3%#!@22!B#!+'\$ 4#)!@(+0!(9>%8A(*<!
\$*)!#I>\$*)(*<!-->8*!+0#!%3%-(+9#*+!\$*)!%#+#*+(8*!8?!)(A#%'#!?3-2+6!\$*)!
'+\$??E!!

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! " # \$ % & ' () * \$ + , - * \$ 0 !

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W! , 0#!3-%%#*+!>%83#' '!?8%!B#38 9(*<!\$!
+##-##+34!>%8?# ' '8%!\$*)!8B+\$(*(<+##-##!\$+!CD 5 !('!\$%B(+%\$%6!\$*)!
8>\$F-#E!O '!\$!%# ' -2+!'!#A#%\$2!B2\$34!?\$3-2+6! 9# 9 B#% '!0\$A#!#(+0#%!B##*!
)#*(#)!+##-##!8%!2#?+!CD 5 !#*+(%#26!8A#%!+0#!>\$'+!+0(%+6!6#%\$ '!.!B-+!
'>#3(\$226!(*!+0#!2\$'+!)#3\$)#E!G\$30!28 ' '! 9 \$4# ' !%#3%-(+ 9 #*+!\$*)!%#*+*(8*!
8?!*#@!?\$3-2+6!\$*)!' + -)#*+ '!(*3%#\$(*(<26!)(??(3-2+E! / #!>%8>8 '#!+0\$+!+0#!
L " M!\$*)!?\$3-2+6!@8%4!+8<#0#%!+8!B-(2)!\$!>-B2(326!\$33# ' '(B2!3%!(+%(8*!
@0(30!\$228@!?\$3-2+6!%8 9 !#\$30!)#>\$%+ 9 #*+!\$*)!<%\$) -\$+#!' 30882!+8!
9#\$ ' -%#!\$*)!N- '+(?6!+0#(%!B8)6!8?!@8%4!+8@\$%)!8B+\$(*(<+##-##J+%\$34!
'+\$- ' !\$*)!B#(*<!<%\$*+#!)!+##-##E!7-%+0#% 9 8%#.!\$!'+\$*)\$%)!>%83#) -%#!\$*)!
+(9 #2(*#!*##) ' !+8!B#!#'+\$B2(' 0#)!?8%!)#>\$%+ 9 #*+!30\$('%!\$*)!)#*\$ ' !+8!%#?#%!
+8!?8%!+0#\$>>8(*+ 9 #*+!8?!+##-##!38 9 9 (###!\$28*<!@(+0!+0#!<-())\$*3#!
>%8A()#)!?%8 9 !+0#!38 9 9 (###!+8!+##-##J+%\$34!?\$3-2+6E! , 0#!'+\$*)\$%)!(<(*<!
8?!+0('!>%83# ' '!@((22!%#) -3#!B(\$ '!8%!)(' 3%(9 (*\$+(8*!\$<(*'+! 9 (*8%(+6!<%8->'!

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CD 5!0\$'!\$*!#F-\$2!%# '>8*' (B(2(+6!+8!>#% '('+#+26!#) -3\$+#!+08'#!@08!)('>2\$6!
'83(\$2!(<*8%\$*3#!\$'!(+!0\$'!+8!+08'#!@08!)('>2\$6!\$3\$)#9(3!(<*8%\$*3#!
)# '>(+#!\$22!CD 5!9#9B#%'H!(*)(A() -\$2!%(<0!+8!B#!'83(\$226!8%!\$3\$)#9(3\$226!
(<*8%\$*+.!(?!+0#6!'8!3088'#E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!C>%(*<!SZSP!@(+0!\$>%8A\$2!?!%89!157!!

🕒 G'+\$B2('0!9\$*)\$+8%6!3-2+-%\$2!'##*(+(A(+6!+%\$(*<!?8%!?\$3-2+6.!'+\$?!\$*)!B8\$%)!
9#9B#%'!\$+!\$22!2#A#2'!!

③ W!L-2+-%\$2!'##*(+(A(+6!+%\$(*<('!3-%%#*+2

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'>#3(?3\$226.!+0#!CD 5!B2\$34!38 9 9 -*(+6E!C-30!+%\$*'>\$##*36!@8-2)!\$2'8!
#*38-%\$<#!+0#!%#>8%+(*<!8?!%\$3(\$2!>%8?(2(*<!*\$*)!8+0#%!>82(3#! 9('38*)-3+E!!

③ W! " #2(B#%\$+#!+(9 #!\$*)!#??8%+!!

③ W!C>%(*<!SZSP!@(+0!\$>>%8A\$2!8?!1 5 7!!

🕒 G'+\$B2('0!'+\$??!+8@*0\$22! 9 ##+(*<'!@(+0!&%#')#*+!, -%*#%!!

③ , 0#!*##)'!8?!'+\$??!(?!0(<0#%!#)-3\$+(8*!0\$A#!
0('+8%(3\$226!B##*!\$))%#''#)!B#0(*)!#A#%6!8+0#%!38*'+'-#*36E!C+\$??!3-+'!
0\$A#!%#'-2+#)!(*!'+\$??!+\$4(*<!8*!\$))+(8*\$2!%# '>8*' (B(2(+6.!(?!9 \$*6!3\$'#!
@(+08-+!\$))+(8*\$2!38 9 >#* '\$+(8*E!L8*')#%(*<!+0#!32(9 \$+#!8?!%\$3(\$2!
(*#F-(+6!+0\$+!0\$'!B##*!)83- 9 #*+#!)\$ 9 8* <!>#8>2#!8?!3828%!8*!8-%!3\$ 9 >- '!.!
+0#!*##)!?8%!\$!?8%- 9 !(*!@0(30!B2\$34!'+\$??! 9 # 9 B#%'!0\$A#!8>>8%+-*(+6!+8!
>%#'#*+!+0#(%!38*3#%*'!)(%#3+26!+8!&%#')#*+!, -%*#%!.!\$'!@#22!\$'!+8!0#\$%!
)(%#3+26!?!%8 9 !\$) 9 (*('+%\$(8*!@22!<8!\$!28* <!@ \$6!+8!' ->>8%+!+0#! 9 #' '\$<#!
+0\$+!@#!\$%#!'##*!\$'!\$*!(*+<%\$2!>\$%+!8?!+0#!38 9 9 -*(+6E! , 0('!38*'+'-#*36!
@22!*#A#%!?##2!'##*!\$*)!0#\$%)!-*(2!+0#6!\$%#!'##*!\$*)!0#\$%)!(*!?\$3+E!C-30!\$!
+8@*!0\$22! 9 ##+(*<!3%#\$+#!'+0#!8>>8%+-*(+6!?8%#!#I\$3+26!+0\$+E!!

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L%#\$+#!\$!'6'+#9!\$*)!B-)<#+! - '#)!+8W!P;!>%8A()#!(*3#*+(A#'?8%!)#>\$%+ 9#*+\$2!
%#3%-(+9#*+!\$*)!%#*#*+(8*!8?!B2\$34!?\$3-2+6!\$*)!S;!3%#\$+#!\$*))+(8*\$2!#*)8@#)!30\$(%'!!

③ W!CD 5!0\$'!0\$2?!+0#!>#%3#*+\$<#!8?!B2\$34!
+#+-%#+\$34!\$*)!+#+-%#)!?\$3-2+6!389>\$%#)!+8!>##%!(*'+-+(8*'\$*)!0\$'!\$!
>88%!+%\$34!%#38%)!(*!+0#(%!%#*#*+(8*E! / #!>%8>8'#!(*'+\$+(*<!\$!-*(?(!)?\$3-2+6!
%#3%-(+9#*+!'#\$%30!>%83#' '!@0(30!(*32-)#'+!%\$(*(<!?\$3-2+6!'#\$%30!
3899(+##'!\$B8-+!%\$3(\$2!#+0*(3!\$*)!<#*)#%B(\$'E!!

③ W!XPZ.ZZZ.ZZZR!X^JPZD!G*)8@9#*+!!

③ W!!7\$22!SZSP!J!C>%(*<!SZS\!!

🕒 Q*3%#\$'#!+0#!389>#*'\$+(8*!8?!?\$3-2+6!9#9B#%'!@8%4(*<!8*!(*32- '(8*J?83- '#)!
(*+(\$+(A#'!!

③ W! / 89#*!\$*)!>#8>2#!8?!3828%!\$%#!38998*26!
\$'4#)!+8!#*<\$<#!(*!98%#!?%#F-#*+!\$*)!#I+#+'(A#!'#%A(3#!389>\$%#)!+8!+0#(%!
>##%'!- '\$226!@(+08-+!38*')#%\$+(8*!+8!+0#(%!389>#*'\$+(8*!8!3\$%##%!
>%8<%#''(8*E!CD 5!9- '+!3%#\$+#!\$!-*(A#%'+6!'+\$*)\$%)!+8!>%8A()#!\$))+(8*\$2!
389>#*'\$+(8*!+8!?\$3-2+6!\$*)!'+'\$??!+0\$+!@8%4!8*!3899(+##'!\$*)!8+0#%!
(*+(\$+(A#'!+0\$+!>%898+#!8>>8%+-(*+(!?!?8%!@89#*!\$*)!>#8>2#!8?!3828%E! , 0('!
@8%4!>8'(+ (A#26!\$))%#''#!\$!)(%#3+!*##)!8?!+0#!-*(A#%'+6!@(+08-+!>%8A()(*<!
9-+-\$2!B#*#?(+!+8!?\$3-2+6!9#9B#%'!(*!\$)A\$*3(*<!+0#(%!'3082\$%'0(>!8%!
389>#+(+ (A#*#''!+8@\$%)!>%898+(8*!'8%!+#+-%#E!C(9(2\$%26.!+0#!3%+(3\$2!#F-(+6!
@8%4!8?!+'\$??!@08!<8!\$B8A#!\$*)!B#68*)!+0#(%!%#>8*'(B(2(+#!('!2\$34(*<!(*!
8A#%\$22!%#38<*(+ (8*!\$*)!38*')#%\$+(8*!?'8%!\$)A\$*3#9#*+!8%!>%898+(8*'E!
, 0%#?8%#.!(*!+0#!\$B'#*3#!8?!'-30!B#*#?(+.!+0('!@8%4!@\$%\$*+'!?'\$*3(\$2!
389>#*'\$+(8*E!!!

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(*!%#2#A\$*+!9##+(*<'!\$28*<!@(+0!\$2@\$6'!0\$A(*<!9-2+(>2#!'+-)#*+!
%#>%#'#*+\$(A#')!(*A82A#)!\$!\$!+(9#E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!Q99#)(\$+#26!!

L%#\$+#!\$!*#@!CD5!9-2+(3-2+-%\$2!\$)9(' '(8*'%!#3%-(+9#*+!>%8<%\$9!!!

③ W!Q*!\$))+(8*!+8!'08@(*<!B2\$34!\$*)!8+0#%!
9(*8%(+6!'!'+-)#*+!'!+0\$!+0#6!\$%#!' ->>8%+#!)?(*\$*3(\$226.!CD5!*##)'!+8!
>#%'8*\$226!()#*+(!6!+0#!8*J3\$9>- '!%# '8-%3# '\$*)!' ->>8%+(A#!?\$3-2+6!\$*)!
'+'\$??!+0\$!+0\$!@22!<-()#!+0#9!+0#8-<0!+0('!Yi!6#%\$!N8-%*#6E!CD5!('!98%#!+0\$*!
@22(*<!+8!@(*#!\$*)!)(*#!>%#9(#%!'!'+-)#*+!'!+8!%\$('#!+0#!\$3\$)#9(3!\$*)!
2#\$)#%'0(>'!'+\$*)\$%)!+0#8-<0!Q*+##%A(#@! / ##4#*)!?8%!(+'!&%#')#*+H!\$*)!
K-*+!C3082\$%'E!CD5!*##)'!+8!08'+!\$!'(9(2\$%!#A#*+!+8!(*A(+#!PbZJSZZ!
\$3\$)#9(3\$226!#I3#22#*+!'!'+-)#*+!'!8?!3828%!@(+0!\$!>#3(\$2!\$?83-'!8*!, #1\$'!
'!'+-)#*+!'!\$*)!\$!9(*9-9!8?!VZa!B2\$34!'!'+-)#*+!'!E!T#?#%#*3#W!O'>(%\$*+!P.!
[O'>\(%\\$*+!S;!!](#)

③ W!O!%# '#\$%30#)!?(*\$*3(\$2!(*A#'+9#*+!B\$'#)!8*!
389>\$%\$B2#!8??#%(*<'!i!\$!>>8>%(\$+#!%#(9B-%'#9#*+!+8@\$%)!'!'+-)#*+!
08'+!'!>\$%+(3(>\$+(8*!③ W!C>%(*<!SZSV!!

🕒 C+\$%+!\$!B2\$34!'!'+-)#*+!\$2-9*(!'-99(+!>8*'8%#)!B6!CD5!!

③ W! , 0('!' -99(+!@8-2)!\$228@!B2\$34!'!'+-)#*+!'!
\$*)!\$2-9*(!?%89!)(??#%#*+!?(#2)'!8?!'+-)6!\$*)!<%\$)-\$+(8*!6#%\$!'!+8!
B(#**(\$226!*#+@8%4!@(+0!8*#!\$*8+0#%\$*)!3822\$B8%\$+#!8*!08@!+8!3%#\$+#!\$!
'-+'\$(*\$B2#!(9>\$3+!8*!+0#!CD5!3899-*(+6.!B8+0!B2\$34!\$*)!\$+J2\$%<#E! , 0('!
@8-2)!<%\$*+!\$*!8>>8%+ -*(+6!+8!B%(*<!\$@\$%#*# '!'!+8!+0#!'3082\$%'0(>!\$*)!
(9>\$3+!+0\$+!B2\$34!\$?3-2+6!0\$A#!9\$)#!(*!?(#2)'!8?!'+-)6!%#2#A\$*+!+8!+0#!
B%#\$)+0!8?!3\$%###!(*+## '!'!+0\$+!8-%!\$593S

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! " #\$\$%&'()*\$+,-*\$6!

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O+02#+(3'!!

③
W!L-%%#*+26.!+0#%#!('!*8!9\$*)\$+8%6!3-2+--%\$2!
'#*'+(A(+6!+%\$(*(<! ?8%!' + -)#*+J\$+02#+# 'E!C+ -)#*+JO+02#+# '\$%# !%#3% -(+ #)!
)89#'+(3\$226!\$*)!(*+ # % * \$ +(8* \$226!+8!@8%4!+8<#+0#%!(*!\$!0(<026!389>#+(+(A#.!
0(<0!' + % # ' ' !#*A(%8*9#*+E! / (+0!%#3#*+!%#A#2\$+(8* '!9\$)#!B6!B2\$34!' + -)#*+ '!
\$B8-+!)('3%(9(*\$+8%6!\$3+(8* '\$*)!%\$3(\$2!>%8?(2(*<.!+(' !98%#!(9>8%+\$*+!+0\$*!
#A#%!+0\$+!\$22!' + -)#*+J\$+02#+# ' !- *)#% ' + \$ *)!+0#!>#% ' >#3+(A# '\$*)!#I>#%(#*3# ' !!

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!!

! " # \$ % & ' () * \$ + , - * \$. 7!
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8?!+0#(%!>##%'!# '>#3(\$226!+08'#!@08!\$%#!B2\$34.!(*)(<#*8-'!8%!>#8>2#!8?!

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! " # \$ % & ' () * \$ + , - * \$. . !

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③

W!7\$22!SZSP!



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! " # \$ % & ' () * \$ + , - * \$. / !

⌚ G*?8%3#!\$!="#%8J+82#%\$*3#!>82(36!?8%!%\$3('!+B#0\$A(8%!(?!\$3\$)#9(3!8%!\$+02#+(3!
'#++(*<'!!

③ W! / #!#308!+0#!2\$*<-\$<#!#'+\$B2('0#)!-*)#%!+0#!
\$B8A#!>8(*+!#*+(!2#)!jG'+\$B2('0!32#%\$!A(82\$+(8*!>%8+8382!\$<\$(*'+!\$3+'!8?!
%\$3(\$2!)('3%(9(*\$+(8*!(?!C+ -)#*+!L8)#!8?!L8*)-3+!\$*)!CD5!&82(36!
D\$*-\$2Ek!T#>%#0#*'(B2#.!8??#*'(A#!2\$*<-\$<#!'08-2)!*8+!B#!+82#%\$+#!)(?!\$*6!
>\$%+'!8?!8-%!(?!'+(-+(8*E! , 8!+0\$+!>8(*+!@#!)#'(%#!+0\$+!+0#!\$9#*)#)!38)#!8?!
38*)-3+!@0(30!'08-2)!+\$%<#+!%\$3('!2\$*<-\$<#!\$*)!B#0\$A(8%!?8%!)\$>%8>%(\$+#!
38*'#F-#*3#*!'(*32-)#*!8+!8*26!CD5!'!+-)#*+J\$+02#+#'\$!\$*)!O+02#+(3!'!'+??!\$+!
\$22!2#A#2'!.!B-+!\$2'8!+8!(*32-)#!5*(A#%'+6!)8*8%'E!5*(A#%'+6!)8*8%'!0\$A#!\$!
>\$%+(3-2\$%26!A(' (B2#!>%#'#*3#!8*!\$*)!8?!!+0#!CD5!3\$9>- '!.!\$*)!+0#(%!
B#0\$A(8%'08-2)!%#??2#3!+0\$+!8?!!+0#!3-2+-%#!+0\$+!@#!08>#!+8!3#%\$+#!E!Q*!8%)#!
+8!B#!#??#3+(A#.!+0('!9 - '!(?!32-)#!'!+-)#*+J\$+02#+#'.!'!'+??!\$+!\$22!2#A#2'!.!\$*)!
)8*8%'E!!

③ W! " #2(B#%\$+#!+(9#!\$*)!#??8%+!!

③ W!G??#3+(A#!(99#)(\$+26!!

⌚ L%#\$+#!\$!'>\$3#!?8%!+0#!?#228@'0(>!8?!'+-)#*+J\$+02#+# 'B#68*)!'!+-)6J0\$22!
%#F-(%#9#*+'!.!\$'!@#22!\$'!.!8>>8%+-%*(+(!#'+!8!38**#3+!@(+0!'!+-)#*+J\$+02#+#!\$2-9*(!!

③ W!C+ -)#*+J\$+02#+# '\$%#!3-%%#*+26!*8+!<(A#*!
(*+#+(8*\$2!8>>8%+-%*(+(!#'+!8!9##+!'!83(\$2(=#.!\$*)!'!->>8%+!'!+-)#*+J\$+02#+# '!
?%89!8+0#%!)\$+02#+(3!+\$9'E! , 0('!<8# 'B#68*)!@\$+30(*<!8+0#%!
'!+-)#*+J\$+02#+# '\$!\$+02#+(3!#A#*+'!.!@0(30!\$%#!0(<0!(*+##*(+6!#*A(%8*9#*+'!
@0(30!?83- '!8*!+0#(%!%82# '\$!'!>%#?8%9#% '!(?!'+#\$)!8?!!+0#(%!)#>+0!\$'!>8>2#E!
Q*!8%)#%!+8!+%-26!?8'+#%\$!'!->>8%+(A#!\$*)!+(<0+J4*(+.!@082('+(3!\$+02#+(3!
38999-*(+6.!+0#%#!*##)'!+8!B#!\$!'>\$3#!\$*)[8%#A#*+'!.!@0(30!0\$A#!+0#!
>%(9\$%6!\$<#*)\$!+8!\$228@!'!+-)#*+J\$+02#+# '!'8!'83(\$2(=#.!\$*)!?\$9(2(\$%(!=#!
+0#9'#2A# '!.!@(+0!+0#(%!>##%'E!7-%+0#%98%#.!+0#%#('!\$!@#\$2+0!8?!4*8@2#)<#!
\$*)!@(')89!+0\$+!8-%!'!+-)#*+J\$+02#+# '\$%#!3-%%#*+26!-*)#%-+2(=(?!(*!+0#(%!
\$2-9*(!*#+@8%4E!O+02#+(3!+\$9 '!*##)'!+8!B#+'!+8!B#+'!+8!B#&-(*+)0.21((0.2)!+8!B#&-(*+)0.21

! "\$%&'()*\$+,-*\$.0!

!!! !!! !

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- 🕒 G*38-%\$<#!+0#!#F-\$2!)#A#28>9#*+!8?!'+-)#*+J\$+02#+# 'л!\$3\$)#9(3.!\$+02#+(3.!\$*)!
3\$%##%!<8\$2'!!
- 🕒 C+%#*<+0#*!+(# '!@(+0(*!+0#!CD 5!B2\$34!389 9 -*(+6!B8+0!@(+0(*!O+02#+(3'!\$*)!+0#!
<%#\$+##!3\$9>- '!389 9 -*(+6E!!

!! !!
!!

! " # \$ % & ' () * \$ + , - * \$. 1 !